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THESIS

NAVAL AVIATION'S USE OF SIMULATORS IN THE OPERATIONAL TRAINING ENVIRONMENT: A COST ANALYSIS PERSPECTIVE

by

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June, 1996

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I. INTRODUCTION

A. BACKGROUND

The Department of Defense (DoD) has seen its budget reduced for nine consecutive years and it will continue to compete for shrinking dollars in the future. It is imperative that the DoD use its scarce resource dollars efficiently. "Congress is looking for ways to squeeze dollars out of the operating budget, but it also wants to ensure it is not creating a 'hollow force' that cannot perform its mission." [Ref. 1: p. 7]

In Naval Aviation, the number of operational squadrons has decreased, but tasking for the aircrews which remain is "still considerable." One way to improve its efficiency is to ensure that Naval Aviation operational readiness qualifications are satisfied in an environment that yields the most effective training at a reasonable or affordable cost.

Operational squadrons maintain their readiness qualifications utilizing aircraft and simulators. Operational readiness is the assessed capability of a squadron to perform its primary mission as defined by the Chief of Naval Operations Instruction (OPNAVINST) C3501.2H: Required Operational Capability/Projected Operational Environment (ROC/POE). The ROC/POE instruction assigns Primary Naval Warfare Mission Areas (PMAs) to each type aircraft (e.g., F/A-18 PMA: Anti-Air Warfare (AAW), Amphibious Warfare (AMW), Anti-Surface Warfare (ASU), Mine Warfare (MIW), Strike Warfare (STW), Command, Control, and Communication (CCC), and Mobility (MOB)). The ROC/POE also describes the criteria the aircrew must meet to be fully capable of performing the PMA.

The Training & Readiness Matrix (TRM) lists the advanced qualifications that must be satisfied to obtain 100 percent readiness in the assigned PMA. Each qualification has a point value assigned to a particular

PMA. Full points are awarded if the qualification is conducted in flight. However, because the simulator is not a direct substitute for flying, a qualification that is conducted in the simulator typically receives partial PMA points (e.g., F/A-18 Training Event ACT 13 Radar Missile Defense: awards 2 AAW points if conducted in flight and 1 point for the simulator). Summing all the required qualifications, if performed in flight, would yield a point value of 100 in every PMA and the total annual flight hours required (e.g., SH-60B requires 365 flight hours per year to train an aircrewman at 100 percent readiness level).

The total annual flight hours required are one of three factors that go into the Primary Mission Readiness (PMR). The other two factors are the number of aircraft per squadron and the number of aircrew per aircraft. In today's peacetime environment, the DoN's funding is 85 percent PMR (83 percent toward flight hours and 2 percent toward simulator training). The TRM and PMR will be discussed further in Chapters II and IV.

The amount of training accomplished by each squadron is reflected in the training portion of its Status Of Resources and Training Summary messages [NWP 10-1-11] (SORTS). The SORTS message is a measure of overall operational readiness. The SORTS is divided into four areas: Personnel, Training, Equipment, and Maintenance. The highest rating, C-1, is recorded in the Training area if the squadron completed at least 85 percent of each PMA in the TRM. The SORTS is one of the few ways for the Joint Chiefs of Staff to monitor their squadrons' operational abilities.

Funding for the TRM is provided through the Flying Hour Program (FHP). Funding is based on an historical flight hour cost over the past three years (e.g., P-3C estimated cost for FY96 is 1714 dollars per flight hour based on averaging actual fuel and maintenance costs for FY 93/94/95). This funding only covers an average of 83 percent of the total funding required to complete Naval Aviation's TRM.

In July 1995, the TRM was updated to reflect added mission requirements that the aircraft must now support. With these additional

requirements has come additional flight time requirements to train the aircrews. However, the FHP is still being funded at the old historical levels. Since current funding is insufficient to maintain the current (old and expanded) level of in-air training, it is important to justify those qualifications that must be performed in the air, as opposed to in the simulator. The simulator is a viable and less costly trainer than the aircraft. A study conducted by the Center for Naval Analysis has noted that simulators are an underutilized asset in training the Fleet aviator.

Our research suggests that simulators can contribute significantly to the training of Fleet aviators in the area of decision-making, an area where they play only a minor role at present. To be successful, particularly in combat, an aviator must make good decisions intuitively, and instantaneously. Research suggests that such decision-making calls on an aviators' (sic) collective experience with similar situations. Using simulators could be an economical and efficient way to give combat aviators a rich experiential background that could make the difference. [Ref. 2: p. 2]

This thesis will help determine which qualifications can be performed in the simulator and analyze the costs associated with those qualifications.

B. OBJECTIVE AND SCOPE

The basic objective of this thesis is to identify potential financial savings in operational flight training. The F/A-18, SH-60B, and the P-3C communities were chosen for this thesis as representative of a valid cross section of Naval Aviation. Each community's advanced qualifications were studied to determine the effectiveness and quality of training received in the simulator. Due to time and data restrictions and lack of professional expertise in some areas, only those advanced tactical crew qualifications were considered. The training events involving aircrew familiarity, aircrew navigation or aircrew mobility flights (i.e., safety-of-flight (SOF) qualifications) were not considered. The SOF qualifications that are

conducted in air were described as "critical" and "necessary" for effective aircrew training by numerous aviators interviewed for this thesis. The advanced qualifications considered for this thesis make up 42 percent of the total annual flight hours required by the three communities to complete the TRM. [Ref. 3]

This study addresses an issue that has a potentially significant budgetary impact for the Department of the Navy. If it is cheaper to perform certain qualifications in the simulator, with little or no degradation in training or safety, then the Department would be able to reapportion or reprogram spending without impacting operational readiness.

C. RESEARCH QUESTIONS

The following questions will be addressed:

1. Primary:

- 1. Are there any operational readiness qualifications currently being conducted in the air better suited for the simulator training environment?
- 2. Would the increased use of simulators in Naval Aviation during operational readiness qualifications reduce the costs to the Department?

2. Secondary:

- 1. What are the costs associated with performing the qualifications in the simulator? In the air?
- 2. Are there additional costs associated with moving the qualifications to the simulators?
- 3. Do the simulators now have the equipment necessary to perform the qualification?
- 4. Are there a sufficient number of simulators available to perform the qualification?

5. What are the costs associated with purchasing additional simulators (if needed)?

D. METHODOLOGY

Research data was obtained through government publications, professional materials, previous theses, books, and articles. Since little published research addresses the objective of this thesis directly, personal interviews were conducted with cognizant personnel in Aviation Manpower & Training (N889F) and Wing Training & Readiness Offices. Telephone interviews were also conducted with CNAP/CNAL Readiness Officers to reinforce the basis for conducting certain qualifications while airborne vice in the simulator and to better understand the intricacies of their respective TRM qualifications. Wing Simulator Officers were interviewed via telephone to determine the usage rate and costs associated with their training devices. In addition, the research made significant use of the CNAP/CNAL Squadron Training Matrices and the Center for Naval Analysis Simulator Memoranda.

Flight hour cost information was provided by (N889E) and tracked by its three main parts: Fuel, Aviation Depot Level Repairable Maintenance (AVDLR), and Aviation Fleet Maintenance (AFM).

E. CHAPTER ORGANIZATION

This thesis is divided into five chapters. Chapter I is the introductory chapter. It delineates the purpose of the thesis by providing background motivating the study. It also provides the framework by which the thesis will answer the stated research questions.

Chapter II presents an in depth description of the TRM and presents arguments detailing the pros and cons of simulator training versus flight training.

Chapter III discusses the simulator usage rates for each community.

Chapter IV compares the costs associated with performing TRM qualifications airborne versus in the simulator.

Chapter V summarizes the data and provides answers to the research questions stated in Chapter I. Conclusions and recommendations will focus on the potential cost savings of performing certain qualifications in the simulator vice in the air, while maintaining the quality of training. Also listed will be recommendations for further study related to a cost analysis of the TRM.

II. READINESS MEASUREMENT

A. PURPOSE OF CHAPTER

This chapter gives the reader an in depth understanding of the Training and Readiness Matrix (TRM). The chapter will explore the rationale of conducting TRM qualifications in flight as opposed to in the simulator. The analysis details the pros and cons of simulator use in the TRM. This chapter will also explain the points awarded for completing qualifications and the difference in point values between in-flight and simulator training. Events that could be moved to the simulator will be identified.

B. READINESS SYSTEM

Readiness can be defined as the capability of a squadron to perform an assigned mission. Training is the means by which units achieve readiness. Currently, Naval Aviation squadrons are required to report combat readiness status on a monthly basis to their respective fleet commanders. These fleet commanders, CNAP and CNAL, have jointly set forth comprehensive training, reporting, and readiness standards in an instruction that encompasses all segments of Naval Aviation. These segments, or "communities" are each responsible for maintaining proficiency in a number of PMAs.

U.S. Naval Aviation squadrons must operationally deploy at the highest level of readiness that can be achieved. A high level of readiness ensures the capability to effectively execute operational missions as directed by higher authority. This is achieved in part by completing a syllabus of flights or training events which carry with them specific training requirements [Ref. 3]. Hence, prior to any operational deployment, squadrons seek to maximize their combat readiness by completing syllabus training events as effectively as possible given the restrictions of time, money, and training asset availability. [Ref. 4]

"Squadrons' funding requests are made mainly through the submission of flight hours required to maintain full mission readiness. To determine the requisite hours necessary, squadrons are primarily guided by three major documents: (1) SORTS, (2) ROC/POE, and (3) TRM." [Ref. 5] Utilizing the information from these three sources, squadrons are able to compute the number of flight hours which will ensure 100 percent combat readiness in all assigned PMAs.

1. SORTS

The SORTS message, as mentioned in Chapter I, is used to report levels of readiness up the chain of command. SORTS focuses on the status of a squadron's resources and training and measures this status against the resources and training needed for the squadron to undertake its full wartime mission, C-1. The requirements a squadron must possess in each PMA to achieve a C-1 rating in Training, are detailed in the ROC/POE. A squadron must meet, at a minimum, 85 percent of all the PMAs to achieve a C-1 rating. The next level is a minimum 70 percent of PMAs to achieve a C-2 rating, and so on down to C-5.

2. ROC/POE

The ROC/POEs for each squadron type have different PMAs depending on the squadron's war fighting role. As discussed in Chapter I, the F/A-18 squadron's PMAs are: AAW, ASU, STW, AMW, MIW, MOB, and CCC. The SH-60B squadron's PMAs are: ASU, Anti-Submarine Warfare (ASW), Command and Control Warfare (C2W), CCC, and MOB. The P-3C squadron's PMAs are: ASU, ASW, CCC, C2W, Intelligence (INT), MIW, and MOB. Training requirements in these PMAs are formalized by incorporating related training qualifications in the TRM. Each individual qualification is further broken down to specify the initial qualification and currency requirements. Once a qualification has been completed by an aircrew, the aircrew is considered current in that qualification and is awarded points in the relevant PMA. After a set period of time, currency in a qualification lapses, and the

aircrew must again complete the training event. Typically, a qualification is valid for a period ranging from 30 days to 36 months. Failure to requalify would forfeit the PMA readiness points for that qualification. [Ref. 4] These training qualifications are also broken down into the flight hours, ordnance, training facilities, and support equipment necessary to accomplish the qualification. Appendices A, B, and C list the TRMs for the F/A-18, SH-60B, and P-3C squadrons, respectively.

3. TRM

Each squadron's TRM conveys the same general information about the requirements necessary to achieve the qualification, but each has a different methodology for requesting flight hour allocations.

a. F/A-18

The F/A-18 community has 22 operational squadrons. Ten squadrons are home ported on the east coast, stationed at NAS Cecil Field, FL. Twelve squadrons are home ported on the rim of the Pacific Ocean. Ten of the 12 are stationed at NAS Lemoore, CA and 2 are stationed at NAS Atsugi, Japan. The TRM is based on 17 aircrews and 12 aircraft per squadron. The F/A-18 is a single-seat aircraft.

The F/A-18 community requests 385.6 flight hours per individual aircrew per year to complete all of the 101 TRM qualifications, or roughly 32 hours/crew/month. There are 15 SOF training events and 86 advanced tactical crew qualifications.

Of the 101 qualifications, 62 are funded as single airborne events. The other 39 events for which no flight hour funding is requested are: 34 "conjunctive" in-flight training events (i.e., to be conducted with another airborne event), 3 flights are allowed to be substituted with a simulator period if unable to fly. There are 5 simulator only events, with 1 being a SOF event.

There are 32 events to be conducted primarily in flight and secondarily in the simulator. If the event cannot be conducted in flight then the simulator may be utilized to complete the qualification. However, the readiness points awarded in the simulator are penalized from 0 to 80 percent

of the total flight readiness points in the PMA. These 32 events contain 4 pilot safety-of-flight (SOF) qualifications and 28 advanced tactical crew qualifications (i.e., weapon deliveries).

b. SH-60B

The SH-60B community has 10 squadrons. Four squadrons are home ported on the west coast, stationed at NAS North Island, CA and 6 squadrons are home ported on the east coast, stationed at NAS Mayport, FL. The TRM is based on 14 aircraft and 20 aircrew per squadron. The SH-60B has 2 pilots and 1 sensor operator.

The SH-60B community requests 365 flight hours per individual aircrew per year to complete all of the 47 TRM qualifications, or 30 hours/crew/month. There are 23 SOF events and 24 advanced tactical crew qualifications.

Forty-five of the 47 qualifications are funded as single airborne events. The other 2 events are conjunctive in-flight qualifications that have no flight hours allocated to the event. Two of the 45 in-flight qualifications require a practice period in the simulator, prior to the event being flown.

Out of the 47 TRM flights required to complete the matrix, 14 events can be conducted in the simulator, if the event cannot be accomplished airborne. However, a simulator event is awarded only 70 percent readiness points in the PMA, as opposed to 100 percent readiness points if conducted in the air. These 14 events contain 5 SOF qualifications and 9 advanced tactical crew qualifications.

c. P-3C

The P-3C community has 13 operational squadrons. Seven squadrons are home ported on the east coast, 4 stationed at NAS Brunswick, ME and 3 stationed at NAS Jacksonville, FL. There are 6 squadrons home ported along the Pacific ocean, 3 stationed at NAS Whidbey, WA and 3 stationed at NAS Barbers Pt, HI. The TRM is based on 9 aircraft and 12 aircrew per squadron. Each crew is made up of: 3 pilots, 2 Flight Engineers, 1

Tactical Coordinator, 1 Navigator/Communicator, 1 In-Flight Technician, 1 Ordnanceman, and 3 sensor operators.

The P-3C community requests 696 flight hours per individual aircrew per year to complete all 52 TRM qualifications, or 58 hours/crew/month. There are 11 SOF events and 41 advanced tactical crew qualifications.

Of the 52 TRM events, 28 are funded for airborne training (6 flights also require simulator periods). The other 24 training events that are not allocated flight hours are: 7 events that are required to be conducted in the simulator, and 17 to be flown in conjunction with one of the events that is flight hour funded (4 flights also require simulation periods). The 7 events required to be conducted in the simulator are all advanced tactical crew qualifications and receive 100 percent readiness points in the PMA. There are 8 funded flights requiring that 41 simulator periods be conducted prior to the event being flown.

TRM flight funding that was discussed in the preceding paragraphs is further broken down into percentages of TRM events and is listed in the following table.

F/A-18	EVENTS	PERCENT	SH-60B	EVENTS	PERCENT
FUNDED FLIGHTS	62	61%	FUNDED FLIGHTS	45	96%
FLT ONLY	33	33%	FLT ONLY	31	66%
FLT/SIM	29	29%	FLT/SIM	14	30%
NON FUNDED	39	39%	NON FUNDED	2	4%
CONJUNCTIVE	31	31%	CONJUNCTIVE	2	4%
FLTS			FLTS		
SIMULATORS	5	5%	SIMULATORS) о	0%
FLT/SIM	3	3%	FLT/SIM	0	0%
TOTAL	101	100%	TOTAL	47	100%
P-3C	EVENTS	PERCENT			
FUNDED FLIGHTS	28	54%			
FLT ONLY	22	42%			
FLT & SIM	6	12%			
NON FUNDED	24	46%			
CONJUNCTIVE	13	25%			
FLTS					
SIMULATORS	7	13%			
FLT & SIM	4	8%			
TOTAL	52	100%			

FLT ONLY - Event conducted airborne only

FLT/SIM - If unable to conduct event airborne then allowed to substitute with simulator CONJUNCTIVE FLTS -Event to be completed with a funded airborne event

SIMULATORS -Event conducted in simulator only

Table 2.1 Funded vs. Non-Funded TRM Events

Comparing the results in Table 2.1 shows that the SH-60B community requests flight hour funding for 96 percent of its TRM events, and the F/A-18 and P-3C communities request 61 and 54 percent respectively. The main difference is that the SH-60B community does not list any conjunctive flights or dedicated simulator evolutions in its TRM.

C. SIMULATOR USAGE ARGUMENTS

Simulators enjoy several advantages over flight training, but they also suffer from several disadvantages. A careful look at these advantages and

disadvantages will help in analyzing the use of both simulators and aircraft in readiness training. The following material draws heavily from the framework and material in CNA Research Memorandum 95-143 [Ref. 1]. First, a look at the advantages of simulator training compared with flight training is presented.

1. Advantages

- a. Simulators do not put the aircraft and aircrew at risk. Consequently, evolutions that are too dangerous to practice in flight can be practiced in a simulator (i.e., engine failures, control surface failures).
- b. Simulator time is more efficient than flight time. More training can be conducted in less time in a simulator, because certain evolutions, that are not central to training, are included in flight training time (e.g., launch, recovery, reposition and fuel if necessary) but are not required in the simulator.
- c. Some simulator scenarios can be more realistic than actual flight scenarios. Simulators can emulate platforms that U.S. forces do not have in inventory (e.g., Oscar- class submarine, MiG-29 Fulcrum aircraft) or emulate U.S. platforms that rarely train together (e.g., Joint Operations, multiple Battle Groups). Also, simulators can imitate the characteristics of expendables that are rarely available for training (i.e., Air to Ground and Air to Air missiles). A simulator can be manipulated to delete "killed" objects from the scenario, exercising the aircrew's battle-damage assessment skills. This type of manipulation is not fully possible during flight training. Simulators do not have to contend with the safety problems of having nonexercise players wandering into the training area. The environment can also be controlled to render the appearance of training in foul weather, changing hydrostatics for Anti-Submarine Warfare (ASW) training, or increasing the training area that would not otherwise be available on a training range.

- d. There are many other considerations that place limits on the use of an aircraft's full operational ability (i.e., noise abatement restrictions, sonic booms). These restrictions do not apply in the simulation environment. When conducting airborne training the aircrew must be fully cognizant of danger to bystanders and commercial traffic, and to adverse effects on the environment. For security reasons, the full use of tactics may be curbed in the air, however, they can be used unconstrained in the simulator.
- e. The simulator can be a better tool for assessing the performance of an aircrew's performance during a particular training evolution. The aircrew receives immediate feedback on their performance obtained from an accurate reconstruction. The instructor may "pause" the scenario to emphasize certain critical training aspects. The scenarios are reproducible, so they can aid an instructor comparing the abilities of aircrews. [From Ref. 1: p. 24-25 and Ref. 2: p. 24-25]

The above advantages of simulator training compared with flight training are summarized in the following table.

- GREATER SAFETY
 - No Risk to Aircraft or Aircrew
- MORE EFFICIENT
 - More Training in Less Time
- GREATER SCENARIO FLEXIBILITY
 - Adversary Force Complement
 - Own Force Complement
 - Available Expendables
 - Battle Damage Assessment
 - No Interference from Nonexercise Players
 - Environmental Control
- FEWER POLITICAL/SECURITY CONSTRAINTS
 - Diplomatic Concerns
 - Safety of Third Parties
 - Interference with Commerce
 - Environmental Impact
 - Security Concerns
- BETTER AIRCREW PERFORMANCE CRITIQUE
 - Immediate Training Feedback
 - Greater Instructor Flexibility
 - Reproducible Scenarios

Table 2.2 Advantages of Simulator Training Compared with Flight Training [From Ref. 1: p. 24]

Next, a look at the disadvantages of flight training compared with simulator training will be presented.

2. Disadvantages

- a. The simulator has a relatively benign psychological setting. It is somewhat removed from reality because the aircrew knows there are no real-world consequences from mishandling the aircraft. Because the aircrew knows the situation is make-believe, taking it seriously is difficult, even if they are inclined to do so. Flight training also suffers from this problem, but a much lesser degree (e.g., unlike actual combat no one is trying to kill the aircrew).
- b. Simulation is based on models, and our modeling ability is less than perfect. Thus, aircrews could learn inappropriate lessons from faulty models. Our ability is limited because we are unable to effectively

model current technological constraints (e.g., high "g" forces, presentation of accurate visual cues). The scale of simulator training is currently limited. Most aircraft simulators are designed as stand alone trainers; only a few can be linked for section training (e.g., F/A-18 Weapons Tactics Trainer (WTT) can only link with one other WTT, the P-3C Weapons Systems Trainer (WST) and the SH-60B Operational Flight Trainer (OFT) simulators are stand alone). Two other modeling limitations affect simulation. First, we do not understand some phenomena well enough to accurately model them (e.g., shallow water acoustics, the decision-making process of human adversaries). Secondly, we think we are modeling some phenomena accurately, but we cannot be sure without comparing the model to real-world data (e.g., MK-46 torpedo capability against an *Oscar*- class submarine).

c. Modeling is a simplified representation of reality, some aspects of the represented phenomenon are omitted. These omissions can be a problem if the simplification affects the training.

The above disadvantages of simulator training compared with flight training are summarized in the following table. [From Ref. 1: p. 22-23]

- PSYCHOLOGICAL SETTING
 - Suspension of Fear Factor
- MODELS NOT REALITY
 - Technical Constraints in Modeling
 - Limited Understanding of Phenomena
 - Model not Real-World Tested
 - Limited Scale
- SIMPLIFICATION OF REALITY
 - Reality Omissions Exist in Model

Table 2.3 Disadvantages of Simulator Training Compared with Flight Training [From Ref. 1: p. 23]

3. Advantages vs. Disadvantages

Weighing these simulator advantages and disadvantages against flight training and then applying this rationale to the TRM, yielded a "must fly" criteria. These "criteria" were verified by extensive interviews with experts, as listed in Chapter I. If the qualification required at least one of three specific criteria, then that qualification should be performed in the air. These criteria include: qualifications that require a significant amount of maneuvering (e.g., high "g" forces); qualifications that require significant visual cues (e.g., watching ordnance impact the target); qualifications that require command and control of other aircraft or concentrated communications with other units. The simulator was deemed not a valid training substitute to perform these type qualifications. The simulators cannot create an effective scenario that could replace actual flying. The three "criteria" that dictate a qualification be performed in-flight are listed as follows and were verified through [Ref. 6]-[Ref. 11]:

- a. Significant Aircraft Maneuvering Those simulators that do have motion (e.g., WTTs, P-3C and SH-60B OFTs), do not portray the effects of heavy aircraft maneuvering on the human body (i.e., high "g" forces). The simulators do not effectively replicate the "fear of dying" that would normally be present while performing the qualification in the air to the aircrew. The need for this fear of crashing the aircraft outweighs the benefits of training in the simulator.
- b. Significant Visual Cues The WTTs and OFTs present graphical visual displays to the aircrew, within various degrees from state of the art in the WTTs to simple graphics in the SH-60B and P-3C OFTs. However, the WSTs do not present a visual display to the aircrew and the WTTs and OFTs cannot accurately display the true visual effects obtained while flying the qualification.
- c. Command and Control or Concentrated Communications The simulators cannot effectively duplicate the difficulties associated with the communication environment.

Table 2.4 summarizes the criteria, which mandate the qualification be performed in the air.

- SIGNIFICANT MANEUVERING
- SIGNIFICANT VISUAL CUES
- COMMAND, CONTROL, & COMMUNICATION

Table 2.4 Flight Qualification Mandatory Criteria [Ref. 6] - [Ref. 11]

D. REVISED TRM ANNUAL EVENT HOURS

Applying Table 2.4 criteria to the scope of this thesis, advanced tactical crew qualifications (i.e., non SOF qualifications), identifies the following table of qualifications that appear appropriate to be conducted in the simulator environment. No flight funding would be allocated for these events if conducted in the simulator.

	TRM EVE	ENT	EVENT HRS	ANNUAL FLT HRS			
F/A-18	WAG 9 -	Radar Delivery	1.6	3.68			
	WAG 10 -	Radar Offset Delivery	7 1.6	3.68			
	WAG 16 -	HARM Captive Carry	y 4. 0	9.20			
	WAG 17 -	HARPOON Captive	1.0	2.30			
		Carry					
	WAG 19 -	Laser MAVERICK	2.0	4.60			
		Captive Carry					
	ACT 8 -	Combat Air Patrol	2.0	4.60			
	ACT 9 -	Sweep	2.0	<u>4.60</u>			
F/A-1	8 Total	•	14.2	32.66			
SH-60B	ASW 7 -	Radar Exercise	3.5	3.5			
	ASW 8-	MAD/Active Exercis	e <u>3.5</u>	<u>3.5</u>			
SH-6	OB Total		7.0	7.0			
WAG -	Weapons A	Air to Ground					
ACT - A	ACT - Air Combat Training						
ASW - A	ASW - Anti-Submarine Warfare						
EVENT	HRS - Anr	nual hours to complet	e event only				
ANNUA	L FLT HR	S - Includes transit tir	me and NAMP	average			

Table 2.5 Recommended Flight Qualifications to be Accomplished in the Simulator [Ref. 6] - [Ref. 11]

A further explanation of a WAG type event would be an aircrew performing the flight profiles necessary to deliver air to ground ordnance. An ACT event involves an aircrew displaying air to air combat maneuvers. An ASW event involves the aircrew performing different anti-submarine tactics.

The 9 TRM events from Table 2.5 are all fully funded flight events. The 9 events further break down into the categories listed in Table 2.1; the 5 WAG events are part of the 29 flight/simulator events, the 2 ACT events are part of the 33 flight only events, and the 2 ASW events are part of the 14 flight/simulator events.

There are no P-3C events identified to be moved to the simulator environment. Those events that could be conducted in the simulator due to not meeting the "must fly" criteria listed in Table 2.4, are not allocated any flight hours in the TRM and are considered conjunctive flights. No flight funding would be saved by moving conjunctive flights to the simulator environment.

E. SUMMARY

There exist training events in the F/A-18 and SH-60B community TRMs that are now done in flight, that can be conducted in the simulator. Weighing the advantages and disadvantages of satisfying certain qualifications in simulators yields seven F/A-18 and two SH-60B training events that could be conducted in the simulator. The P-3C TRM requests flight time to conduct flight qualifications that need to be done in the air. If a qualification does not meet the "must fly" criteria, then the associated training event has to be done in conjunction with a flight only training event or performed in the simulator.

III. SIMULATORS

A. PURPOSE OF CHAPTER

This chapter explains how each aviation community utilizes its simulators. The chapter will identify the types of simulators each community uses. It will also identify the amount and type of training being conducted in the simulators.

B. SIMULATOR UTILIZATION

Different communities use simulators differently. The following table displays the maximum number of simulator events necessary to satisfy the Training and Readiness Matrix (TRM) if all flight/simulator qualifications were completed in the simulator vice airborne.

COMMUNITY	TRM EVENTS	MAX SIM EVENTS	% TRM
F/A-18	101	37	37
SH-60B	47	14	30
P-3C	52	17	33

Table 3.1 Simulator Percentage of TRM [From Ref. 3]

Because many TRM events require periodicity of the qualification be maintained (i.e., every month, every three months...), a training period would need to be conducted more than once to maintain currency in the qualification. Annually, the maximum number of simulator periods necessary to complete and maintain currency of the TRM would be: F/A-18 (146), SH-60B (67), and P-3C (63).

Every operational community has to compete for simulator time with the Fleet Replacement Squadrons (FRSs) and other non-operational units (e.g., Reserves, Foreign Nationals). From FY 1990-1995, the FRSs required a significant amount of simulator time compared with the operational squadrons as is displayed in Appendix E. The simulator utilization for each community is expressed as a percentage of total simulator hours used for that platform: F/A-18 (70 percent FRS and 20 percent Operational), SH-60B (60 percent FRS and 32 percent Operational), and P-3C (34 percent FRS and 56 percent Operational). Appendix E also shows the simulator use as a percentage of hours the simulator is available. From FY 1990-1995, the average simulator utilization by community was: F/A-18 (74 percent), SH-60B (94 percent), and P-3C (81 percent). There are various reasons for not achieving 100 percent utilization (e.g., unscheduled maintenance, cancellations, aircrew no-shows).

The FRSs have priority in using the simulators over the operational squadrons. In addition, the simulators must be available for a maintenance period of at least eight continuous hours per day. Simulator maintenance is performed by technicians from the company owning the contract, called Contracting Officer's Technical Representatives (COTRs). The time periods that the simulator is available for use are stipulated by contract; availability differs from community to community.

The following three sections describe how each community uses its available simulator time to complete its TRM.

1. F/A-18 Simulator Usage

The F/A-18 community has both Operational Flight Trainers (OFTs) designed for safety-of-flight (SOF) training, and Weapons Tactics Trainers (WTTs), designed for advanced aircrew tactical training. "The WTT is a state-of-the-art simulator that the pilots like to use." [Ref. 6] The WTTs contain two full motion, 240-degree full color graphic view, complete aircraft cockpit mock-ups called "domes". The domes within each WTT can be linked together for section training. Currently, one "dome" is being upgraded to accommodate training for the next generation F/A-18 E/F. Most of the aircrew's tactical training involves deploying specific strike weapons used in WAG events (e.g., HARM, HARPOON, MAVERICK).

Simulator training is conducted in two locations: NAS Lemoore, CA and NAS Cecil Field, FL. There are two WTTs located at each site. There is also an FRS stationed at both locations. Simulator operating hours extend from 0800 to 1600. Simulators operated after 1600 are charged an overtime or "premium" rate. Since FRSs have priority, any overtime costs are usually born by the operational squadrons.

Drawing from a CNA study regarding an individual operational squadron's simulator utilization [Ref. 14], the following table delineates the training categories that are used in simulators.

F/A-18	OFT HRS	WTT HRS	TOTAL	PERCENT
SOF				
TRM events	35	1	36	19%
Non-TRM	33	5	38	20%
	68	6	74	40%
TACTICAL		·		
TRM events		21	21	11%
Non-TRM	1	29	30	16%
	1	50	51	27%
OTHER	12	50	62	33%
TOTAL	81	106	187	100%

Table 3.2 Scheduled VFA-82 Simulator Hours (March 1994 - March 1995) [From Ref. 14: p. 12]

The CNA study stated that if there were no PMA readiness points for an event then that event was considered non-TRM. The following represent examples of the types of events per category: SOF TRM events (Instrument checks and Naval Air Training Operating Procedures (NATOPS) flights); SOF non-TRM events (Emergency Procedures (EPs), Night Carrier Landing Training (NCLT), Instrument Approaches, Functional Check Flights (FCFs) (no PMA readiness point value); Tactical TRM events (A/A Banner, Radar Delivery, Captive Carry of WAG ordnance, Radar Missile Defense); Tactical

non-TRM events (Demo Practice, Night Vision Goggles (NVG), Section tactics, 2 v X intercepts, Missile Profiles).

Using the data in Table 3.2, another useful category of information can be calculated: the percentage of TRM events in the total scheduled simulator hours. For the F/A-18, this is 30 percent (36 + 21 = 57 \div 187). Therefore, 70 percent of the simulator time is scheduled for non-TRM events. Table 3.2 lists "optimistic" utilization rates because it shows only scheduled information. Actual completed qualifications would be lower because of cancellations and unscheduled maintenance.

Narrowing the data from Table 3.2 to advanced tactical crew qualifications (non-SOF events) yields Table 3.3.

F/A-18	WTT HOURS	PERCENT
TACTICAL		
TRM events	21	21%
Non-TRM	79	79%
Total	100	100%

Table 3.3 Scheduled Tactical TRM Utilization of F/A-18 Simulator

Table 3.3 shows that the advanced tactical crew qualifications being scheduled for the WTTs utilize only 21 percent of the total non-SOF scheduled WTT simulator time. This is even less than the 30 percent overall scheduled TRM simulator utilization rate in Table 3.2. Hence, after excluding those TRM training events that require aircrew SOF training, squadrons are utilizing WTTs for non-TRM training events 79 percent of the time.

The preceding tables do not show the recent requirement for operational squadrons to ensure that their newly arrived pilots undergo additional training in *Strike Fighter Weapons and Tactics*. The additional 13 WTT periods and 35 flights that used to be in the FRS training "pipeline" now must be conducted by the operational squadrons. Many of these additional events (e.g., WAG, ACT, and WAA (Weapons Air to Air)) apply

directly to the TRM. However, they have yet to be incorporated and funded. [Ref. 6]

2. SH-60B Simulator Usage

SH-60B simulator training is conducted in two locations: NAS North Island, CA and NAS Mayport, FL. The SH-60B community has two fullmotion OFTs for pilot and co-pilot SOF training at each training site. They can be linked together with one of three static simulators (i.e., sensor operator station mock-up) called a Weapons Tactics Trainer (WTT). When the two simulators are linked, the system becomes a full-crew tactical training system, called a Weapons Systems Trainer (WST). (Note that the SH-60B WTT is different than the F/A-18 WTT (i.e., F/A-18 WTT is full motion simulator with a 240 degree color display)). The OFTs provide a basic non-color graphic visual display of the training scenario. Most aircrew tactical training involves procedures used for ASU and ASW. One FRS is stationed at both training Since FRSs have priority scheduling, any overtime costs are locations. usually born by the operational squadrons. Operating hours for the OFT simulators are 0800 to 2400 and 0800 to 2000 for the WTTs. Simulators used after operating hours are charged an overtime rate.

Drawing again from [Ref. 14], the following table delineates the training categories in which the SH-60B simulators are utilized.

SH-60B	OFT HRS	WTT HRS	WST HRS	TOTAL	PERCENT
SOF					
TRM events	. 1			1	0%
Non-TRM	422	4	71	497	49%
	423	4	71	498	49%
TACTICAL					
TRM events	8	113	120	241	24%
Non-TRM	5	58	86	149	15%
	13	171	206	390	39%
OTHER	42	39	37	118	12%
TOTAL	478	214	314	1006	100%

Table 3.4 HSL-49 Scheduled (March 1994 - March 1995) and HSL-46 Recorded (July 1994 - March 1995) Simulator Hours [From Ref. 14: p. 13-14]

The CNA study placed events that had no PMA point value in the non-TRM category. The following represent examples of the types of events per category: SOF TRM events (Instrument Approaches); SOF non-TRM events (Instrument checks (no PMA point value), Emergency Procedures (EPs)); Tactical TRM events (Strike Control, Shallow Water/Diesel Graded Exercise, Air Coordinated Exercise, Radar Exercise, IFF Tracking Exercise); Tactical non-TRM events (Tactics Review, Tactical Evaluation, ASW Freeplay, Sea-Based Weapons and Advanced Tactics School).

Using the data in Table 3.4, the percentage of TRM events to the total scheduled simulator hours can be calculated for the SH-60B community. This equates to 24 percent $(1 + 241 = 242 \div 1006)$. 76 percent of simulator time is used for non-TRM events. Table 3.4 lists, optimistic utilization rates, because data gathered from one of the two squadrons was scheduled information, while the data from the other squadron was recorded information.

Tactical advanced crew qualifications require the OFT and WTT to be linked, forming the WST system. Narrowing the data from Table 3.4 to advanced tactical crew qualifications (non-SOF events) yields, Table 3.5.

SH-60B	WST HRS	PERCENT
TACTICAL		
TRM events	120	58%
Non-TRM	86	42%
TOTAL	206	100%

Table 3.5 Scheduled and Recorded Tactical TRM Utilization of SH-60B Simulators

Table 3.5 indicates that advanced tactical crew qualifications being scheduled for the WST (e.g., OFT and WTT coupled) utilize 58 percent of the total scheduled tactical training time. This is greater than the TRM's 24 percent overall scheduled time for advanced tactical crew qualifications. When excluding those TRM training events that require pilot SOF training and concentrating on tactical advanced crew qualifications, squadrons are utilizing OFTs and WTTs for non-TRM events training 42 percent of the time.

3. P-3C Simulator Usage

The P-3C community uses a full-motion OFT for SOF training for pilots and flight engineers. The community also uses the static WST simulator for advanced tactical crew training. The WST is a complete mock-up of the tactical crew stations. (The P-3C WST should not be confused with the SH-60B WST (i.e., SH-60B WST is a tactical link between the OFT and static WTT)). The OFT and WST simulators can be linked together. However, it is not required for many advanced tactical crew qualifications. The OFT provides a basic visual representation of the training scenario. The aircrew's tactical training in the WST primarily involves ASW procedures.

Simulator training is conducted in four locations: NAS Barbers Pt, HI; NAS Whidbey Island, WA; NAS Jacksonville, FL; and NAS Brunswick, ME. All four locations have one OFT and one WST. Only those operational squadrons stationed at NAS Jacksonville compete with the FRS for simulator use. Operating hours for the simulators on the west coast are 0700 to 1900,

and 0800 to 2400 on the east coast. Simulators used after operating hours are charged an overtime rate.

No available study breaks down how the P-3C simulators are used (e.g., SOF, Tactical, and Other TRM and non-TRM events). However, tactical training information was obtained via phone conversations with Wing Training and Readiness Offices. [Refs. 10, 15 and 16] The following table delineates how the WST is used.

P3-C	WST HRS	PERCENT
TACTICAL		
TRM events	3890	53%
Non-TRM	3429	47%
Total	7319	100%

Table 3.6 Actual P-3C usage Rate FY95

Table 3.6 shows the WSTs are utilized 53 percent of the time toward TRM advanced tactical crew qualifications and 47 percent toward non-TRM training events. Examples of Tactical TRM events are: ASUW Joint Coordinated Exercise, Shallow Water Diesel Graded Exercise, ASW Coordinated Exercise, Operational Readiness Evaluation. Examples of Tactical non-TRM events (events not listed on the TRM) are: ASW and ASUW Freeplay, Tactics Review, Tactical Evaluations.

C. SUMMARY

Aviation communities are not utilizing simulators toward TRM events as much as available. Even though the FRSs use a significant amount of the available simulator time, the operational squadrons have the opportunity to expand their simulator time toward TRM "readiness" events. The advanced tactical TRM usage rates for each community are: F/A-18 (21 percent); SH-60B (58 percent); and the P-3C (53 percent).

There are cost advantages to shifting appropriate TRM events from inflight training to simulator training. The cost savings associated with using simulators for more TRM qualifications will be identified in the next chapter.

IV. COST ANALYSIS

A. PURPOSE OF CHAPTER

This chapter develops flight hour and simulator costs for the three identified communities. These costs will be used to estimate potential cost savings from completing the TRM events, identified in Chapter II, in the simulator training environment.

B. FLIGHT HOUR COSTS

Funding for flight hours to complete the TRM is based on a factor called Primary Mission Readiness (PMR). If communities received 100 percent of the flight hours required to complete the TRM, they would satisfy 100 percent PMR. The CNO has reduced the number of flight hours required to be funded by reducing the percent of PMR a squadron receives. The decline in flight hour funding started in the mid 1970's (88 percent PMR) and continued through the 1980's (87 percent PMR) to today's current Naval Aviation average PMR of 85 percent PMR (i.e., each community may be above or below that average). The currently funded flight hours are further reduced by an additional 2 percent PMR. This 2 percent reduction is to be recouped by moving TRM qualifications to the simulators, thereby achieving 85 percent PMR (minimum requirement for a C-1 rating in Training Readiness).

The current PMR based flight hour funding uses an older version of the TRM (prior to July 1995). [Ref. 13] The older version does not accurately reflect the flight-time (Hours/Crew/Month) (H/C/M) necessary to complete the new missions required in the current TRM. [Ref. 3] The change in flight-time requirements are: F/A-18 (from 25 to 32 H/C/M), SH-60B (no change), and P-3C (from 50 to 58 H/C/M). [Ref. 13]

1. Flight Hour Budgeting

Flight-time funding to complete the TRM is based on budgeted flight hours multiplied by the cost per flight hour. The equations to calculate the annual budgeted costs for TRM flights are as follows:

- 1. (Number of Aircraft) X (Crew Seat Ratio) = Allowed Crews
- (Allowed Crews) X (Aircrew Manning Factor) = Budgeted Crews
- 3. (Budgeted Crews) X (Hours/Crew/Month) X 12 Mos = Annual Flying Hours Required
- 4. (Annual Flying Hours Required) X (Percent of PMR) = Annual Budgeted Flying Hours
- 5. (Annual Budgeted Flying Hours) X (Cost Per Flight Hour) = Annual Budgeted Flight Cost [Ref. 17]

The variables above will be described further here. Number of aircraft is the actual number of aircraft authorized per squadron for full combat readiness, as issued by the program sponsor at N889; Crew Seat Ratio (CSR) is the number of aircrews programmed per aircraft and is provided by the Bureau of Personnel; Aircrew Manning Factor (AMF) is based on manning levels and is currently determined by the CNO to be 1.0; Hours/Crew/Month is determined from the flight time requirements necessary to complete the TRM; Primary Mission Readiness (PMR) is the flight hours necessary to complete the TRM, keeping the aircrew current in all PMAs (i.e., 100 percent PMR = 100 percent currency in PMAs); Cost Per Flight Hour (CPH) is the variable cost to operate the aircraft and will be discussed in further detail later in this chapter.

FY95 flight-hour costs are broken down by the above mentioned variables and are displayed in the following table by community:

COMMUNITY	# A/C	CSR	AMF	H/C/M	MOS	% PMR	СРН	TOTAL COST
F/A-18	250	1.42	1	25	12	90%	\$2,976	\$285
SH-60B	112	2.27	1	30	12	81%	\$1,156	\$ 86
P-3C	124	1.38	1	50	12	82%	\$1,994	\$168

Table 4.1 FY95 Flight Hour Costs [Ref. 18]

The FY96 and FY97 annual projected costs may also be broken down by community, as shown below:

COMMUNITY	# A/C	CSR	AMF	H/C/M	MOS	% PMR	СРН	TOTAL COST (\$M)
F/A-18	260	1.42	1	25	12	86 %	\$3,063	\$291
SH-60B	115	2.27	1	30	12	84 %	\$1,082	\$ 85
P-3C	114	1.38	1	50	12	81 %	\$1,714	\$131

Table 4.2 FY96 Budgeted Flight-Hour Costs [Ref. 18]

COMMUNITY	# A/C	CSR	AMF	H/C/M	MOS	% PMR	СРН	TOTAL COST (\$M)
F/A-18	276	1.42	1	25	12	85 %	\$2,977	\$298
SH-60B	118	2.27	1	30	12	83 %	\$1,149	\$ 92
P-3C	110	1.38	1	50	12	81 %	\$1,794	\$132

Table 4.3 FY97 Budgeted Flight-Hour Costs [Ref. 18]

Tables 4.2 and 4.3 are based on H/C/M from the older version TRM (not reflecting up to date PMAs). If the percent PMRs are not changed and the H/C/M were to be based on the updated TRM mission areas, then the budgeted flight-hour costs would be: F/A-18 (32 H/C/M), FY96 = \$373 M or an additional \$82 M, FY97 = \$381 M or an additional \$83 M; SH-60B, no change in H/C/M for FY96 or FY97; P-3C (58 H/C/M), FY96 = \$152 M or an additional \$21M, FY97 = \$154 M or an additional \$22 M. A considerable amount of additional money is required to fund the current TRM flight events.

However, if the funding levels are not increased, then the percent of PMR must be lowered to reflect the budgeted flight-hour costs for the more current TRM. The new PMR percentages would be: F/A-18, FY96 = 67 percent PMR or C-3 in Training Readiness, FY97 = 67 percent PMR; no change

in SH-60B H/C/M for FY96 or FY97; P-3C, FY96 = 70 percent PMR or the minimum C-2 rating in Training Readiness, FY97 = 70 percent PMR.

While this funding level encourages squadrons to monitor spending and conserve resources, it may come at the expense of readiness and training (i.e., flying less aggressive weapon delivery profiles in order to save on fuel). This funding level also severely hampers a squadron's ability to choose between flights that may benefit the squadron's reportable readiness level or non-reportable additional quality training (i.e., freeplays, follow-on event training). "The incentive for operational units to conserve assets is real in the fact they must make up for underfunding in relation to preparing to meet assigned missions. There is a definite negative incentive, however, for them to attain any real savings over and above what they can reprogram to cover FHP deficits." [Ref. 5: p. 26-27]

2. Cost Per Flight Hour

The Cost per Flight Hour (CPH) is calculated by dividing the sum of variable flight-time costs (e.g., fuel, maintenance, and repair) by the actual hours a squadron flew (see Table 4.4). Fuel costs include aviation fuel, engine oil, and lubricants. Maintenance costs are divided into two categories: (1) Organizational Maintenance Activity (OMA) - squadron level costs to maintain the aircraft and (2) Intermediate Maintenance Activity (IMA) - the costs associated with intermediate level repair and maintenance. OMA costs are entirely for consumables, or items that are more economical to replace then repair. IMA costs include both consumables and items repaired at the intermediate maintenance level. Repair costs include Aviation Depot Level Repairable (AVDLR) items, the costs of major component rework, repair, and replacement which is beyond an IMA's capability. [Ref. 5: p. 36]

Table 4.4 depicts, by community, a breakdown of flight costs spent during FY95.

COMMUNITY	FUEL	MAINT	AVDLR	TOT COSTS	FLT HRS	СРН
	(\$M)	(\$M)	(\$M)	(\$M)		
F/A-18	\$ 75	\$ 59	\$ 151	\$285	95,850	\$2,976
SH-60B	\$ 7	\$ 23	\$ 56	\$ 86	1 ' 1	\$1,156
P-3C	\$ 46	\$ 80	\$ 42	\$168	84,328	\$1,994

Table 4.4 Annual Flight Costs FY95 [Ref. 18]

The CPH calculated in this thesis is considered "conservative." It only includes the direct variable costs of a flight hour. Many other costs that are typically included in fully allocated flight hour costs are considered fixed costs in this thesis (i.e., Aircrew Initial Training Costs, Aircraft Depreciation, Maintenance Personnel Costs, Base Support Costs, AVDLR contracted out to major aircraft rework facilities, etc.). Fixed costs are generally independent of flight hours, so they are excluded from this analysis. Variable costs are conservative in this thesis because some of these "fixed costs" have a variable cost component.

When budgeting for CPH, N889E uses an average of the previous three years. For example, in FY96, N889E uses actual Fuel, Maintenance and AVDLR costs for FY93, FY94 and FY95.

Any reduction in TRM flight hours would have a direct flight hour cost savings. The savings would essentially equal the product of the CPH times the number of TRM flight hours moved to a simulator.

C. SIMULATOR COSTS

There are two types of costs associated with flight simulators. The first is the investment cost or purchase price and the second is the operating costs. The most recent purchase price for the simulators identified earlier are as follows:

COMMUNITY	SIMULATOR	YEAR	COST PER SIM
F/A-18	WTT	1986	\$ 57,206,116
SH-60B	OFT	1986	\$ 18,000,000
SH-60B	WTT	1987	\$ 14,000,000
P-3C	WST	1989	\$ 11,861,785

Table 4.5 Purchase Price of Selected Flight Simulators [Ref. 19: p. 48], [Ref. 20]

The purchase price can be considered a sunk cost. The simulators have been paid for in full. Therefore, the only costs now associated with using the simulator are the operations costs.

The simulators are operated by outside civilian contractors. The costs attributed to operating the simulators are: Contractor Operation and Maintenance of Simulators (COMS), Aircraft Intermediate Maintenance Depot (AIMD) parts, Contracting Officer's Technical Representative (COTR), Contractor Simulator Instructor (CSI), contract mobilization, contract transition, and other. [Refs. 20 and 22] The sum of these costs, divided by the simulator contracted hours for the year yields the simulator operating cost rate. Even though there is a difference in actual and projected costs between the east and west coasts' costs because of "locality" costs, the amount the simulators are operated, and projected to operate on each coast are the quite similar. The differences in "locality" costs are not on the same scale as the amount of savings from reduced flight hour funding (i.e., thousands of dollars vs. millions of dollars). So, for the purposes of this thesis, the simulator operator costs per community are averaged and are listed in the following table:

COMMUNITY	SIMULATOR	FY96 HOURS	FY96 RATE	FY97 HOURS	FY97 RATE
F/A-18	WTT	2000	\$423/HR	2000	\$432/HR
SH-60B	OFT	4000	\$265/HR	4000	\$271/HR
SH-60B	WTT	3000	\$270/HR	3000	\$276/HR
P-3C	WST	3000	\$200/HR	3000	\$204/HR

Table 4.6 Average Simulator Operating Costs Rates [Refs. 20, 21 and 22]

(Note: SH-60B OFT and WTT rates must be summed for SH-60B WST rates)

(Note: FY96 and FY97 hours are per simulator)

D. COST COMPARISON

By calculating the flight hour costs for the TRM events identified in Chapter II and comparing the simulator costs for the same TRM events, a potential cost savings can be estimated.

1. F/A-18

If the seven funded flight events identified in Chapter II (Table 2.5) had been moved to the simulator in FY96, the potential flight hour cost savings for the community would have been:

$$(32.66 \text{ HRS/CREW}) \text{ X } (\$3,063 \text{ CPH}) \text{ X } (335.1 \text{ CREWS}) = \$33,522,593$$

(Note: The 335.12 aircrew figure was generated by taking the total number of aircraft (260) and subtracting the aircraft (24) in the 2 squadrons stationed in Japan. No simulator is available in Japan. The net aircraft are then multiplied by the CSR (1.42) (see Table 4.2)). The estimated FY97 flight hour cost savings would be:

$$(32.66 \text{ HRS/CREW}) \text{ X } (\$2,977 \text{ CPH}) \text{ X } (340.8 \text{ CREWS}) = \$33,135,582$$

(Note: The 340.8 aircrew figure was generated by taking the total number of aircraft (276) and subtracting the aircraft in the 3 squadrons stationed in Japan (36). The net aircraft are then multiplied by the CSR (1.42) (see Table 4.3)).

The most realistic additional simulator cost is full operational cost recovery (rates from Table 4.6). The seven TRM events require 24 one hour simulator periods per crew (e.g., the WAG-9 (0.4 event hours) is required every 3 months. Since the simulator operates at a minimum of one hour periods, the qualification necessitates 4 one hour periods per year). The additional simulator costs for FY96 would have been:

$$(24 \text{ HRS/CREW}) \times (\$423/\text{HR}) \times (335.1 \text{ CREWS}) = \$3,401,935$$

The probable additional costs for FY97 would be:

$$(24 \text{ HRS/CREW}) \times (\$432/\text{HR}) \times (340.8 \text{ CREWS}) = \$3,533,414$$

If the identified flight events were moved into the simulator training environment at the beginning of FY96 the probable savings would have been:

The probable savings for FY97 would be:

There are an additional 8,179 simulator hours required in FY97 ((24 HRS/CREW) X (340.8 CREWS)) to conduct the seven qualifications in the simulator. To be able to absorb these hours, the amount of time the simulators are available for training must be increased. By increasing the operating hours from 8 HRS/DAY to 16 HRS/DAY would provide an additional 8000 hours of training availability ((4 WTTs) X (8 HRS) X (250 DAYS)) and still allow the contractors 8 hours of uninterrupted maintenance. If the F/A-18 community were able to increase their simulator usage rate from 83 percent in FY95 (Appendix E), to a 95 percent utilization rate (12 percent difference), then there would be an additional 960 hours available for training ((4 WTTs) X (2000 HRS/SIM) X (12 PERCENT)). Summing these available training hours equates to 8960 hours, which covers the 8,179 hours the simulators would have to be available to conduct the seven qualifications.

There also are potential simulator hours available if the community more closely monitors the training conducted in the simulators (i.e., only 21 percent of the scheduled non-SOF training is actually TRM tactical crew training (Table 3.3)). However, there will most likely be an increase in contracted simulator costs by some amount proportionate to the increase in simulator hours (i.e., from 8 hours to 16 hours a day).

2. SH-60B

There are two TRM events identified in Table 2.5 that are candidates to be conducted in the simulator. The potential flight hour cost savings for FY96 would have been:

$$(7.0 \text{ HRS/CREW}) \text{ X } (\$1,082 \text{ CPH}) \text{ X } (261.1 \text{ CREWS}) = \$1,977,193$$

(Note: The 261.1 aircrew figure was calculated by multiplying the number of aircraft (115) times the CSR (2.27) (see Table 4.2)). The estimated flight hour cost savings for FY97 would be:

$$(7.0 \text{ HRS/CREW}) \text{ X } (\$1,149 \text{ CPH}) \text{ X } (267.9 \text{ CREWS}) = \$2,154,398$$

(Note: The 267.9 aircrew figure was calculated by multiplying the number of aircraft (118) times the CSR (2.27) (see Table 4.3)).

The most likely additional costs associated with operating the WST system would be full cost recovery (rates from Table 4.6). For FY96, the additional costs would have been:

OFT:
$$(7.0 \text{ HRS/CREW}) \times (\$265/\text{HR}) \times (261.1 \text{ CREWS}) = \$484,341$$

WTT: $(7.0 \text{ HRS/CREW}) \times (\$270/\text{HR}) \times (261.1 \text{ CREWS}) = \$493,479$

\$977,820

The potential additional costs for FY97 would be:

OFT: (7.0 HRS/CREW) X (\$271/HR) X (267.9 CREWS) = \$508,206 WTT: (7.0 HRS/CREW) X (\$276/HR) X (267.9 CREWS) = \$517,583 \$1,025,789 Since the OFTs are currently being operated the maximum 16 hours per day, the recommended proposal for absorbing the 1,875 ((7 HRS/CREW) X (267.9 CREWS)) additional simulator hours required to conduct the qualifications in FY97 would be to conduct training on Saturdays. This would generate an additional 3200 hours ((4 OFTs) X (16 HRS/DAY) X (50 DAYS)), which more than covers the FY97 requirement of 1,875 hours.

To account for the additional 1,875 hours required of the WTTs, the community could either conduct linked simulator training on Saturdays or increase the daily usage rate from 12 hours per day to 16 hours per day. If the community chose to utilize the WTTs on Saturdays, the additional available training time would be 4,800 hours ((6 WTTs) X (16 HRS/DAY) X (50 DAYS)). By choosing to increase the simulator hours operated per day, an additional 6000 hours ((4 HRS) X (6 WTTs) X (250 DAYS)) would be available to conduct qualifications.

The SH-60B community could avoid additional simulator costs by more efficiently using its simulators (i.e., increase its usage rate from 94 percent (Appendix E) or by closely monitoring the type of training being conducted in its simulators (i.e., 58 percent Tactical non-SOF training in the WST (Table 3.5)). As in the F/A-18 community, the contract costs would probably increase because of the additional hours required to operate the OFTs and WTTs.

The SH-60B community would also save on ordnance costs by not deploying sonobuoys, smokes and Sound Underwater Signal (SUS) devices. The ordnance costs for FY96 are listed in the following table:

ORDNANCE	COST	#/EVENT	AIRCREW	TOTAL COST	
SSQ-53	\$300.00	5	261.1	\$ 391,650	
SSQ-62	\$959.45	17	261.1	\$4,258,711	i
MK-25	\$103.00	4	261.1	\$ 107,573	
MK-84	\$220.00	2	261.1	<u>\$ 114,884</u>	
TOTAL SSQ-53 is a Pass SSQ-62 is an Ac MK-24 is a Smo MK-84 is an und	tive sonob ke	uoy	US)	\$4,872,818	

Table 4.7 FY96 Annual Ordnance Cost Savings [Ref. 23]

The ordnance costs for FY97 are shown in the following table (assuming a 2.2 percent inflation rate on purchase price of ordnance):

<u>ORDNANCE</u>	COST	#/EVENT	<u>AIRCREW</u>	TOTAL COST	
SSQ-53	\$306.60	5	267.9	\$ 410,691	
SSQ-62	\$980.56	17	267.9	\$4,465,764	
MK-25	\$105.27	4	267.9	\$ 112,807	
MK-84	\$224.84	2	267.9	\$ 120,469	
TOTAL SSQ-53 is a Pass SSQ-62 is an Ac MK-24 is a Smo MK-84 is an und	tive sonob ke	uoy	US)	\$5,109,731	

Table 4.8 FY97 Annual Ordnance Cost Savings [Ref. 23]

If the identified TRM events had been moved to the simulator training environment, the savings for FY96 would have been:

$$1,977,193 + 4,872,818 - 977,820 = 5,872,191$$

The potential savings for FY97 would be:

Moving the nine TRM events for the F/A-18 and SH-60B communities to the simulator would also reduce the requirements for using training range

facilities. However, training range costs most likely would not change as an aggregate. The training range would probably recoup its lost revenues by raising the hourly rates for the remaining training events utilizing its facilities. Therefore, training range costs are considered fixed, and do not provide any additional savings to Naval Aviation.

E. READINESS IMPACT

The impact on operational training readiness by moving the nine events to the simulator would have two possible outcomes. First, because squadrons are not receiving enough funding to complete all flight qualifications (FY96: F/A-18 (86 percent PMR), SH-60B (84 percent PMR)), the money saved by moving the nine events into the simulator could be used to conduct those "must fly" events that would otherwise not be completed. Even though the nine events would be awarded less PMA readiness points than being conducted airborne, the squadron would receive full readiness points for "must fly" events that otherwise would not have been flown. The second possible outcome would be for CNAP/CNAL to review, and consequently increase, the amount of points awarded for these nine events when flown in the simulator. A comparison of operational readiness points in each PMA between completing the event in the simulator vice flying the events is shown in the following table:

	SIN	(ULA	TOR	PMA	POI	NTS	I	V-FI	LIGH	T PM	A POI	NTS
	EVENT	AAW	ASU	STW	AMW	MIW	A/	١W	ASU	STW	AMW	MIW
F/A-18	WAG-9	0	1	0	0	5		0	3	1	0	10
	WAG-10	0	1	0	0	5		0	3	1	o	10
	WAG-16	0	1	1	0	0		0	3	2	0	0
	WAG-17	0	2	0	0	0		0	2	0	0	0
	WAG-19	0	1	0	0	0		0	2	1	1	0
	ACT-8	0	0	0	0	0		5	0	0	0	0
	ACT-9	0	0	0	0	0		5	0	0	0	0
TOTAL		0	6	1	0	10		10	13	5	1	20
	EVENT	ASW					AS	W				
SH-60B	ASW-7	3.5						5				
	ASW-8	3.5						5				
TOTAL	0 B) (4 B	7						10				

Table 4.9 PMA Readiness Points Comparison (Per Aircrew Per Year)

Using the information in Table 4.9, the reduction in PMA readiness points for conducting the qualification in the simulator for the F/A-18 community is: AAW (10), ASU (7), STW (4), AMW (1) and MIW (10). For the SH-60B community the reduction in PMA readiness points is ASW (3). When the simulator is used for these events, the communities are penalized from 50 to 100 percent full readiness points. These events, having been identified as being more effectively conducted in the simulator, should receive full readiness points. Those events that are considered "must fly" events should still be penalized when completed in the simulator.

F. SUMMARY

From a financial viewpoint, there are a tremendous potential savings in flight hour and ordnance costs by not funding seven F/A-18 and two SH-60B TRM events and conducting those qualifications in the simulator. The potential savings in FY97 would be over \$29 million in the F/A-18 community and over \$6 million in the SH-60B community. In addition, Naval Aviation has adopted a new TRM that requires additional events to maintain readiness in the updated PMAs (e.g., F/A-18 (32 H/C/M) vice (25)

H/C/M)), but funding has not increased to meet these new requirements. Therefore, the rationale for moving the identified events to the simulator to complete the qualification is further justified. The impact on operational readiness is insignificant because the communities can complete qualifications that otherwise would not have enough funding.

V. CONCLUSIONS AND RECOMMENDATIONS

A. PURPOSE OF CHAPTER

This chapter answers the research questions developed in the first Chapter, and indicates potential areas that require future research.

B. RESEARCH QUESTIONS AND ANSWERS

- 1. Are there any operational readiness qualifications currently being conducted in the air better suited for the simulator training environment? Based on CNA studies and interviews with program and readiness officers, this thesis identified nine operational readiness qualifications (seven F/A-18 and two SH-60B) currently funded for flight that could effectively be conducted in simulators.
- 2. Would the increased use of simulators in Naval Aviation during operational readiness qualifications reduce the costs to the Department? By moving the nine operational readiness qualifications to the simulator training environment, the Navy would potentially save \$35.8 million in FY97.
- 3. What are the costs associated with performing the qualifications in the simulator? In the air? The estimated average FY97 simulator operating costs per hour are: F/A-18 WTT (\$432/HR); SH-60B OFT (\$271/HR), WTT (\$276/HR); and P-3C WST (\$204/HR). These estimated simulator operating costs include: COMS, AIMD, COTR, CSI, contract mobilization and transition, and other. The annual estimated "conservative" CPH associated with performing the qualifications airborne are: F/A-18 (\$2,977/HR); SH-60B (\$1,149/HR); P-3C (\$1,794/HR). The estimated CPH includes costs for fuel, maintenance, and repair.
- 4. Are there additional costs associated with moving the qualifications to the simulators? There would likely be additional costs due to the increase in the amount of time the simulator is operated. The estimated average

simulator operating costs for performing the nine qualifications in FY97 are: F/A-18 (\$3.5 million) and SH-60B (\$1 million). For the F/A-18 community, contract costs would probably increase further because the current WTT schedule would have to expand from 8 to 16 hours a day, 5 days a week. This would provide sufficient additional simulator time to encompass the seven qualifications moved from flight funding. The SH-60B community would also expect increased contractor costs from expanding their simulator operating hours from 5 to 6 days a week to absorb the two flight funded qualifications.

- 5. Do the simulators now have the equipment necessary to perform the qualification? According to the interviews conducted during thesis research, the simulators possess the necessary equipment to perform the recommended qualifications.
- 6. Are there a sufficient number of simulators available to perform the qualifications? There are sufficient simulators available to perform the nine recommended qualifications, if the squadrons increased the simulator operating hours, and simulator availability usage rate and closely monitored the type of training being conducted in the simulator.
- 7. What are the costs associated with purchasing additional simulators (if needed)? Since there is sufficient time available with the existing simulators, purchasing additional simulators is not necessary.

C. SUGGESTIONS FOR FURTHER RESEARCH

Based on arguments and facts presented in this thesis, the following recommendations are offered to help Naval Aviation and the Department of the Navy obtain better performance from its limited resources:

1. If the same methodology used in this thesis were applied to all Naval Aviation squadrons' TRMs, a significant fiscal savings is likely. Also, SOF qualifications should be analyzed for potential training events that could be effectively moved into the simulator. This thesis focused on only three Naval Aviation communities. However, the nine identified TRM

qualifications that fit the criteria to be moved into the simulator training environment, would save the Navy over \$35 million in FY97. In these times of fiscal constraints, every resource should be utilized to its fullest capability.

- 2. The need to purchase additional simulators should be investigated. The savings from simply moving the seven F/A-18 events to the simulator (\$29.6 million per year) would pay for a WTT within two years (\$57.2 million purchase price in 1986).
- 3. The readiness points awarded for conducting TRM qualifications in the simulator should be reviewed. Some communities award reduced readiness points for simulator-based flight qualifications. The P-3C, with the oldest simulator, awards full PMA readiness points for qualifications completed in the WST. However, the F/A-18 community penalizes aircrews conducting qualifications in the WTT, awarding them from 0 to 80 percent of the total flight PMA readiness points. This community uses the newest state-of-the-art simulators.
- 4. Naval Aviation communities should look closely at the number of qualifications accomplished during each flight. The P-3C's TRM minimizes the flights funded for independent flight qualifications. Many events that must be conducted airborne require no flight hour funding. Instead, they are completed in conjunction with another airborne event. If every community designed their TRM to reflect conjunctive and independent qualifications, there would be significant financial savings for the Navy.

APPENDIX A F/A-18 TRM

Enclosure (

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49	WAG 27 MK-80 Series Live (F49)		4 Drops	4 Drops	Q + 180		4	2	4						8 Live MK-80 Series	Tgt
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51	WAG 29 Cluster Weapons (F51)		1 Drop	1 Drop	Q + 18 Mos		1	1	8						. 66 CBU	
52	WAG 30 LGB (F52)		1 Drop	1 Drop	Q + 18 Mos		1	н	2						. 66 IBG .	Laser Capbl Tg
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61	WAG 39 WALLEYE Drop (F61)		1 Drop	1 Drop	Q + 10 Yrs		F4	н		+	-	-			.1 WE	Tgt
62	WAG 40 A/G Strafe (F62)		3 Runs	3 Runs	09 + 0			H	0				-		4500 Rds	Tgt
9	ACT 1 1 V 1 Similar Or Dissimilar (F63)		4 Engagements	2 Engagements	8 + 30	6		 		1		8.0	6		CATM-9	ноя
4	64 ACT 2 1 V 1 Dissimilar (F64)		3 Emgagements	3 Engagements	09 + 8	е		 	-			0.0	e e		CATM-9	НОВ
63	65 ACT 3 2 V 1/2 V 2 (F65)		3 Engagements	3 Engagements	09 + 0	4					н	0.5	п	6	CATM-9	MOA/W Afoa
9	ACT 4 2 V 2/Unk Interdept Escort VID (F66/866)		6 Intercepts	2 Intercepts	09 + 0	4 (1)					H	0.8	8.	E '1	CATH-9	MOA/W Area
741110	ACT 5 4 V 2/Unk Intercept Escort VID (F67)		6 Intercepts	2 Intercepts	09 + 0	4					-	6	4. 6.	m	CATH-9	MOA/W Afor
68 ACT AIC	ACT 6 AIC (F68/868)			2 Interdepts	D + 60	£ (j)						0.5	6	1, 3	CATH-9	MOA/W
				2 Intercepts	Q + 120	m					ທ	0.0	e.		CATH-9	MOA/W Area Jam Aoft
TO ACT	ACT 8 CAP (F70)			Scenarios	+	ιn.					6	0.5	8	6	CATH-9	MOA/W Area
\$ 00 Y			4 BGenarios	2 Bdenarios Q	06 + 2	NO.					9	0.5	a	6	CATH-9 N	MOA/W Arga

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ı					F/A-18	E/A-18 TRAINING MATRIX	3 MATRI	×I							S O O	COMNAVAIRLANTINST 3500	NST 3500
EVENT #	TRAINING EVENT (EVENT CODE)	CREW REQD	QUALIFICATION	MAINTAIN QUAL	CURRENCY PERIOD (DAYS)	ААМ	ASU	BTW	AMW	MIM	МОВ	200 000	EVT	ANN	NOTES	NANCE	REGUIRE
72	ACT 10 High Fast Intercept 40K 1.0M (F72/872)		3 Interdepts	3 Intercepts	9 + 120	(1)	-					-	0.5	1.55	H.	CATM-9	Super- sonia M Add'1
73			3 Interdepts	3 Interdepts	Q + 120	3 (1)							0.5	1.5	F	CAIM-9	Low Alt MOA Low/Blos Acft
	ACT 12 NVG Intercept/ VID (F74)		4 Intercepts	2 Interdepts	09 + B	m						H	0.5	6		CATM-9	NVG Add'1 Acft
73	ACT 13 Radar Missile Defense (F75/875)		4 Engagements	2 Engagements	09 + &	(1)									н		Add'1 Aoft
76 7	ACT 14 IR Missile Defense (F76)		4 Engagements	2 Engagements	09 + 8	Ø											Add'1 Aoft
77	ACT 15 Flare (F77)		20 Rounds	20 Rounds	09 + 0	8		8								120 Flares	MOA/W
78	ACT 16 Chaff (F78)		40 Rounds	40 Rounds	09 + B	2		8								240 Chaff	MOA/W Area
20	STK 1 FAD (F79)		1 Scenario	1 Scenario	Q + 180	1						ro.	1.5	6	-	CATH-9	C3 Platform
8	STK 2 MSI (F60/880)		16 Intercepts	16 Intercepts	09 + B	(1)						2,E		12.	1, 3		
18	STK 3 Coord WAS (F81)		1 Scenario:	1 Boenario	0 + 180		NO.					4	н	N	IO.	CATH (A/G)	
82 D	STK 4 Day CAS (F82)		6 Runs	3 Runs	06 + Ö			4	10			8	8.0	3.2	ıa		FAC Tot Area
8 Z O	BTK 5 Night CAS (F83)		6 Runs	3 Runs	06 + 8			4	10			60	9.0	3.2	NO.		FAC Tgt Area
2 X C	BTK 6 Mining (F64/884)	,	2 Runs	2 Runs	0 + 180					15 (15)			_	N	-		Mining Range

Complete Complete		DATA TOP				F/A-16	F/A-18 TRAINING MATRIX	G MATR	紅							200 000	VAVAIRLANT	COMNAVAIRLANTINST 3500.
Section Sect	EVENT	EVENT (EVENT	CREW	QUALIFICATION	MAINTAIN QUAL	CURRENCY PERIOD (DAYS)	AAW	Agu								5	0F. 1: 0F.	REBOURCE
Partial Complete 4 Puns 2 Puns 2 Puns 0 + 60 3 1 2 1 1 1 1 1 2 1 2 2				4 Runs	2 Runs		3	0					=	2	2	NOTES	ORDNANCE	
The first of the	6			4 Runs	2 Runs	+	е		N	п	H				7.2			Tgt Area
Section Faction String String String Section String Section Section	Φ	STK 9 Opposed Ingress		2 Runs	2 Runs	+	6	8	8			+-		-	7.2			Tgt Area
Division Division	6			2 Runs	2 Runs	+	N	8	8	н	8				7.2			Acft Tgt Area
Pack Load Pack	ώ				2 Runs	+	8	N	R	1		 			2.			Tgt Area
STK 13 Acquisation Maight (E91/S91) 6 Runs 3 Runs Q + 30 2 (1) 2 (2) 4 (2) 4 (2) 6 (2) 1 (2) 4 (2) 4 (2) 4 (2) 4 (2) 6 (2) 1 (2) 4 (2)	36	BTK 12 Tactical Tgt Acquisition Day (F90/890)			6 Runs	+		1 (3)	 	(1)			0	-		1		Tgt Area
STK 14 CSAR (F92) 1 Event 1 Event Q + 18 Mos 1 Q + 18 Mos Q + 18 Mos <td>91</td> <td>STK 13 Tactical Tgt Acquisition Night (F91/891)</td> <td></td> <td></td> <td>3 Runs</td> <td></td> <td></td> <td>7 (1)</td> <td></td> <td>4 (2)</td> <td></td> <td></td> <td>0</td> <td></td> <td> </td> <td>- 1</td> <td></td> <td></td>	91	STK 13 Tactical Tgt Acquisition Night (F91/891)			3 Runs			7 (1)		4 (2)			0		 	- 1		
STK 15 1 Event 1 Event Q + 12 Mos 4 4 1.5 1.5 1.5 STK 16 Complete Q + 18 Mos 6 10 4 6 5 1.5 1.5 STK 17 Complete Q + 18 Mos 10 2 6 5 6 <td>92</td> <td>STK 14 CSAR</td> <td></td> <td></td> <td>Event</td> <td>+</td> <td></td> <td>-</td> <td>-</td> <td>+</td> <td>+</td> <td>-</td> <td>+-</td> <td>_</td> <td>9</td> <td></td> <td></td> <td>MOA</td>	92	STK 14 CSAR			Event	+		-	-	+	+	-	+-	_	9			MOA
## 16 Complete Complete Q + 18 Hos G 10 4 6 5 5 6 5 6 5 6 5 6 5 6 5 6 6	93	8TK 15 88C (F93)		-	Event	+		4	+	+	_	+	+	+-	10			
STK 17 Complete Q + 18 Mos 10 2 E A/A SFARP (F95) Complete Q + 18 Mos 1 2 6 2 STK 18 A/G SFARP (F96) Q + 18 Mos 1 2 6 2 2	94	STK 16 CVW Fallon DET (F94)		Complete		+	v			4	-	+	+-		-		-	
SIK 18 Complete Q + 18 Mos 1 2 6 2 2 A/O SFARD (F96)	80 30	STK 17 A/A SFARP (F95)		Complete		+	10		8	-	-	8	-			+-		
	96	STK 18 A/G SFARP (F96)		Complete				-		8	-	8		-	+-	+		

COMNAVAIRPACINST 3500.

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<u>1855</u>	RESOURC	REQUIRE		Jam	Platfor	Surface, Ship Emitter
COMPONE 24 1835 3500		OFFICE				
200	DALCA				н	H
:	ANN					ч
	EVT					0.5
	i i	6	ın	ro	2 G	
	WO B		ເກ		2 E	8 £
	MIM					
	ALFE					
XI)	BTW				·	
G MATE	ABU					
F/A-18 TRAINING MATRIX	AAW			pri		
E/A-18	CURRENCY PERIOD (DAYS)	0 + 180	06 + B	Q + 12 Mos	Q + 12 Mos	Q + 180
	MAINTAIN QUAL	2 Events	2 Events	1 Event	1 Launch or Recovery	1 Event
	QUALIFICATION	2 Events	2 Events	1 Event	1 Launch or Recover	1 Event
	CREW REQD					
	TRAINING EVENT (EVENT CODE)	97 STK 19 Joint Ops/ Exercise (F97)	98 BTK 20 Integrated CVW Training (F98)	99 EWA 1 Comm Jam (F99)	100 EWA 2 EMCON Launch or Recovery (C00)	101 EWA 3 SAM Defensive EW (C01/SC1)
	EVENT #	97	8	66	100	101

F/A-18 TRAINING MATRIX NOTES

- 1. Simulator may be used for training. PMA points may be obtained for amount shown in parentheses () for currency period.
 - 2. Simulator required for PMA points.
- 3. TACTS should be utilized to the maximum extent possible.
- 4. Video tape validation required.
- 5. NDBS or video tape validation may be used if ordnance is not practical or unavailable.
- 6. "FXX" and "CXX" are flight events. "SXX" and "SCX" are simulator events.

F/A-18 TRAINING MATRIX

INDIVIDUAL AIRCREW SUMMARY

	0.33 1.7 0.1	0.1 0.1 120 240
210.0 17.50 1.40 0.6 0.6 262.5 21.88		IR MAVERICK LASER MAVERICK SLAM WALLEYE FLARES CHAFF
20	1.5) TALD DST HARM	IR MAVE LASER M SLAM WALLEYE FLARES CHAFF
(210.0/12) (NAMP AVG) : (1.4 - 0.6) (210.0/0.8) (262.5/12)	(17.50 + 13.13 + 1.5) (32.13 x 12) 48 67 TAL 13000 DST 0.33 HAR	0.33 164 16 16 16 16 16 16 16 16 16 16 16 16 16
OTAL ANNUAL EVENT HOURS; OTAL MONTHLY EVENT HOURS; IVERAGE HOURS/SORTIE; IVERAGE EVENT HOURS/SORTIE; OTAL ANNUAL SORTIES; OTAL MONTHLY SORTIES; OTAL MONTHLY HOURS; TRANSIT TIME;	i TATION	AIM-7/120 MK-76/BDU-48 MK-80 INERT MK-80 LIVE ROCKETS CLUSTER LGB
OTAL OTAL OVERA OVERA OTAL OOTEL	OTAL OTAL	59

FA-18 SQUADRON SUMMARY (BASED ON 17 CREWS)

UNUAL FLIGHT HOURS: 6554.52
UNUAL SORTIES: 4462.50

INNUAL ORDNANCE:

Y.	0 00		1 . 1	1 -		1 -	7070	2000	136	100
TALD	DST	НАВМ	IR MAVERICK	LASER MAVEDTON	STAM	WAT.T. BVE	FT. DEFE	CHARR	LGTR	
1139	51000	9,10	5.6	2448	272	136	45.9	11.2	11.2	
CATM-9 PRESENTATIONS	20MM	AIM-9	AIM-7/120	MK-76/BDU-48	MK-80 INERT	MK-80 LIVE	ROCKETS	CLUSTER	LOB	

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APPENDIX B SH-60B TRM

					BH-60B THAINING MATRIX	ING M	ATRIX						700	JUL 2 / 1995
Flight #	TRAINING: Flight (EVT CODE)	CREW	QUALIFICATION	Maintain Qual	CURRENCY PERIOD A	ABU A	ABW	C2W	KOM	EVT	ANN	, and a		RESOURCES
	FAM 1 NATOPS Check (F01)	PAC	1 Flight	Annual Fit Check	65								ORDNANCE	REQUIRED
2	FAM 2 Inst Check (F02/802)	PAC	1 Flight	Annual Check	Q + 365	-		+	-	2.55	2.5	1,3		TR
3	FAM 3 Day Dopp (F03)	PAC	3 App 1 Sim Pickup	2 App 1 81m Pickup	09 + 0				4	10 AW5	2 12	3,5,14	MK25:4 or MK58:2	
4	FAH 4 Night Dopp (F04)	PAC	3 App 1 sim Pickup	2 App 1 81m Piokup	09 + 8	-	 		4	10 AW5	2 12	3,5,14	MK25:4 or MK58:2	•
ia .	FAM 5 Day Jumps (FOS)	ΑM	1 Flight	9 செய்த	Q + 365				AW10		2	4		
9	FAM 6 Night Jumps (FOS)	NA.	1 Flight	2 Jumps	Q + 365				AW10		8	4		
7	FAH 7 Sarex (FO7)	Pac ATO AW	080	080	06 + 0				10	7 2.5	10	F80-1-A	MK25:4 or MK58:2	
80	FAM 8 HIFR (F08)	PAG	2 HIFR (1 WET)	2 HIFR	9 + 365			-	S AW10	8. 6. 8. 8.	3.5	MOB 8-15-8F		BFC
0	FAM 9 External Cargo/Hoist (F09)	PAC AW	6 Picks 2 Hoist	3 Ficks 2 Hoist	0 + 180				10 AW15	115 2.5	ı,			BFC/PAD
	FAM 10 Day RLQ (F10)	PAC AW	1 Flight 5 RA '	2 RA	09 + 8		 		AW2	4	12	MOB 6-13-8F 1,3,5,		SFC
	FAM 11 Day PLQ (F11)	PAC	1 Flight 5 FD	5 F	09 + 0				AWZ	2	12	HOB 6-13-8F 1,3,5,		BFC.
N Z	FAM 12 Nite RLQ (F12)	PAC	1 Fiight 5 RA	2 RA	09 + ō				AW2	2 2	12	MOB 8-13-8F 1,3,5,		BFC

	TRAINING				VIVION CHILD		1							JUL 2 4 1995
ا پر	Flight (EVT CODE)	CREW	QUALIFICATION	Maintain Qual	PERIOD (DAYS)	ABU	ABW	CZW	CCC MOB	EVT	ANN	Ballon		RESOUR
3	FAM 12 Nite RLQ (F13)	PAC AW	1 Flight 5 FD	2 FD	09 + 8				-	7 AW2	7	12 MOB 8-13-8F 1,3,5,	ONORMOR	
14	FAM 14 Formation (F14)	PAC	1 Flight		0 + 365			+		8	3.5		е	
	FAM 15 BAW/EMRG (F15/815)	P ATO AW	1 Flight	3 Events	Q + 30			-			3 1	108 AW (OPTION-		TR
16	FAH 16 PQB (F16)	ATO AW	Fleet Aqd	6 Events	2 + 365			-			m	18		
17	NAV 1 Airways Nav (F17)	PAC	1 Flight		0 + 180		-	+		6	3.5	7 1,2,3,13		-
~ 4 ~	NAV 2 RL/BI (F18/818)	PAG	1 Flight	3 app 6 BI EVENTS	06 + 0			-	-	80 80		14 2,3		IR
200	NAV 3 Ship Inst App (F19/819)	PAC	2 TACAN	1 TACAN	09 + O			+		9	F	6 2,3,12		TR,0/8
2 0 0	NAV 4 Ship Inst App (F20/820)	PAC	2 ELVA	1 ELVA	09 + &			-		8	H	6 2,3		TR,0/8
200	NAV 5 Day VFR Nav (F21)	PAC		S 33	Q + 180			-	-	80 60	160	7 2,13		
2225	NAV 6 Night VfR Nav (F22)	PAC	-	ش	0 + 180	 				3.5		7 2,13		
200	NAV 7/HET 1 Contact Nav (F23)	PAC			Q + 365	6		-	-	3.5	3.5			AR
265	ABU 1 OTH-T Air/Surv (F24)	P ATO AN	1 Flight		Q + 180	12		5 5 AW10	0 0	3.5			-	BFC
A 5 7	ABU 2 Penguin Attack (F25)	P ATO AW	Fleet Sqdn		Q + 365	10		5 5 AW10	80 0		ŋ	7,9	88053:5	SFC, CATH

TRAINING Flight (EVT CODE)	CREW	QUALIFICATION	Haintain Qual	CURRENCY PERIOD (DAYS)	ABU	ABW	CZW	gg	жов н	EVT HRG	ANN	BALON	ORDNANCE	RESOURCES
ASU 3 STRIKE CONTROL (F26/826)	P ATO AW			Q + 180	15		R)	10		w 10	7	•		SFC, SP, AH, TR
ABU 4 PHOTEX (F27)	P ATO AW			Q + 365	έn					8	8			SFC
ABU 5 NGFS (F28)	P ATO AW			Q + 365	ĸ			a		ы Ю	3.5			SFC, AR
29 Agu 6 GUNEX (F29)	PAC ATO AW	1 Flight 600 rds	400 rounds	Q + 90 PAC/ATO Q+365	5 AWB					e. 10	14		7.62 hun 1 MK58 or 2 MK25	
ASU 7/HET 4 Breaklock (F30)	PAC ATO AW			39E + 0	e		10			m m	မ က		ALE 39 CHAFF: 40 FLARES: 20	Æ
ABU 6 RECCE (F31)	PAC ATO AW			398 + 0	10	N	N							
ABU 9/AAW 1 ABMDEX (F32)	P ATO AW			39E + 0			10	10		3,5	3.08	AAW-23-8	4 AIRBOC	0/8, 8FC CM
ASW-X-COOK DATUMEX/ INTER ORADEX (F33/833)	ATO	1 Flight		Q + 180		12 13 13 13 13 13 13 13 13 13 13 13 13 13	ες.	10		က် က	2	ABW-2-I ABW-12-I ;6,11	88Q53:14/ 88Q62:8 88Q77:X/ 88Q36:1 MK84:2/ HK25:4	sub, Tgt TR,0/8, DPT
ABW 2 Shallow Water/Diesel GRADEX (F34/834)	P ATO AW	1 Flight	· .	Q + 180		15	10	10		ы Ю	. 7	A8W-5-I A8W-11-A 6,11	88053:5/ 88062:17 88036:1 MK84:2/ MK25:4	Sub, Tgt TR
ASW 3 A1r COORDEX (F35/835)	P/ATO/AH	1 Filght	·	ŭ + 365		10	IO.	ស		e. 8.	3.5	ASH-12-I 6, 11	88Q53:10/ 88Q62:10 88Q77:X 88Q36:1 MK84:2 MK25:4	sub, rgt TR, o/s
ASH 4 CZ EX (F36/836)	PAC ATO AW	ı Flight		4 365	·	ស				3.5	3.5	ASW-38- SF; 6, 11	88Q53:15/ 88Q62:5 88Q38:1/ MK84:2	Sub, Tat TR, 0/8

	TON THE WOOD					BH-60B TRAINING MATRIX	RAININ	G MAT	ž						JUL 2 / 1005.		00
Flight	Fiight (EVT CODE)	CREW	QUALIFICATION	N	MAINTAIN QUAL	CURRENCY PERIOD (DAYS)	CX ABU) ASW	CSW	99	МОВ	EVT	ANN	· Buck		RESOURCES	1 1 1 1 1
37	ASW 5 Torpex (F37)	PAC ATO AW				96 + C	<u></u>		0	K		8		3 ASW-7-A; 7,8,11		REQUIRED Sub, Tgt	Tat
8	38 ASW 6 Ship/Air Tranex (F38)	PAC ATO AW				99 + O		10	0	In In		3.5	R	A8W-43- 8F 11	88Q53:10/ 88Q62:10 88Q77:X 88Q36:1	sub, T	Tat
g 1	ASW 7 RADEX (F39/839)	PAC AH				Q + 365		ļ	10			3.5	3.5	A8W-2-A 6	#102014		
9	40 ABW 6 (ACTEX (F40/840)	PAC ATO AW				Q + 365			10			3.5	3.5	ABW-3-A;	88053:5/ 88062:17 MK25:2	Bub, Tg	Tat
	AAW 1/HET 2 Helo vs Helo (F41)	PAC ATO AW				398 + 0	.,	8				3.8	B. B.	10		AR	
	AAW 2/HET 3 Helo vs Fixed (F42)	PAC ATO		ra'		Q + 365		6				ы го	3.5	10		AR	1
	CCC 1 Comm Relay (F43)	P/ATO	2 UHF		2 UHF	Q + 365				15		2	8	138		o/s, sfc	စွ
2 4 5	CCC 2/C2W 1 IFF TRACKEX (F44/844)	P Ato Ah	1 Flight	,		0 + 180	10		10	10		2.58	N)		5	TR.	1
0 M C	7	P ATO AH	1 Flight			9 + 180	10	10	10			2.5	10			SFC, AR, TR	E
2 M C	CCC 4/C2W 3 EMCON (F46)	P Ato Aw				2 + 365	10		10	S AW10	 	2.0	50 10			BFC	•
5 8 4 5	CCC B Joint/Allied L Training Fail	PAC ATO AW			1	2 + 365	3	6	6	м	е —				82	SHARD	1

BH-60B TRAINING MATRIX NOTES

Fleet exercises publications (FXPs) references in notes section when appropriate. All requirements for training events IAM TYPEMING directives.

Notes

- 1. Requirements IAW 8H-60B NATOPS Flight Manual and OPNAVINST 3710.7.
- 2. Pilot Qualification only. AWs receive full readiness points
- Qualification points may be earned by either pilot regardless of seat position, provided the pilot actually performs the required maneuver. Both the HAC and H2P are expected to achieve this qualification. 3. PAC - Pilot at controls.
- 4. AW qualification only.
- 5. AW currency period is Q + 180.
- Full readiness points are awarded for events conducted in the helicopter. Qualfications completed using approved trainers (i.e., 2F135, 2F139, 14B51), OBT and DPT are valid for the full currency period and 70% of the readiness points. OBT and DPT credit counts for on-deck as well as in-flight operations. RegUALs following a QUAL obtained in an approved trainer shall be flown in the aircraft.
- 40 7. Each crew shall complete a trainer event no more than 30 days prior to actual qualfication. Initial QUAL should be flown w/MK46/MK50/EXTORP/REXTORP Penguin CAIM. BUS for reattack for the
- 8. The TYPEMING Commander may approve completion of an ABH-7-A qualification in an approved trainer (1.e., 2F139(wst)). Every reasonable attempt must first be made to accomplish the qualification in the aircraft.
- Readiness points are waived for non-Penguin-capable detachments. Penguin capabilities and tactics shall be understood by all LAMPS aircrews.
- Do not count points until flight restrictions are lifted. Calculate readiness points based 10. Alreraft restrictions currently prohibit HET 2 and HET 3. on a percentage of total available points in the mission area.
- VLAD Buoys (88077) may be substituted for DIFAR Buoys (88053) when environmental conditions favor their use. 11.
- 12. Discuss Smokelight approach procedures IAW NWP-42.
- 13. Readiness points are waived on long deployment (greater than 90 days).
- 14. Satisfying night currency/requalification requirements fulfills both day and night currency/requalification requirements.
- 15. Pilot qualification only.

SUB-submarine; IGI-HK30/HK39 EMAIT; TR-approved trainer including OBI; DFI-deployable proficiency trainer; O/S-CG, DD, FFG with embarked LAMPS detachment; SFC=0/S or surface unit used as flight deck, target, NSFS ship or ESM emitter platform, ARapproved range (Cherry Point, Camp pendleton, Fallon, etc.); IR-instrumented range (AUTEC, BCORE, BARKING SANDS, etc.); SP=CVM asset-strike package; AH=axmed HELO; CM=SIM cruise missile. Resource Requirements Key:

SH-60B TRAINING MATRIX

INDIVIDUAL AIRCREW SUMMARY

	0	
365.0	30.42	
HOURS:	HOURS:	•
FLIGHT !	FLIGHT	ORDNANCE
ANNOAL 1	MONTHLY	ANNUAL

SSO-36 SONOBIONS	SAOTHE SOUTH STATE OF THE STATE	STOCKONOS C9-088	STOCKE TO THE	212170000000000000000000000000000000000	ALE-39 FLADES	AIRBOC
rd	თ	1800	114	40	18	4
MR 46/50 TORPEDO	MK-39 EMATT	7.62 AMMO	MK 25 MARINE MARKER	MK 58 MARINE MARKER	MK 84 SUS	SMOKEY SAMS

8 93 1102 4 40 20

SQUADRON SUMMARY (BASED ON 29/20 CREWS)

10,585.0/7,300.0		
FLIGHT HOURS:	MONTHLY FLIGHT HOURS:	ORDNANCE:
ANNUAL FLIGHT	MONTHLY	ANNUAL C

232/160	2 697/1 950	2 050 /2 040	040,2/06,2	1 150/000	580/400	116/80
SSO-36 SONOBUOYS	330-53 SONORHOVS	SSO-62 SONOBION	SSO-77 SONOBIONA	ALE-39 CHAFF	ALE-39 FLARES	AIRBOC
29/20	261/180	52,200/36,000	3,306/2,280	1,160/800	522/360	116/80
MR 46/50 TORPEDO	MK-39 EMATT	7.62 AMMO	MK 25 MARINE MARKER	MK 58 MARINE MARKER	MK 84 808	SMOKEY SAMS

Enclosure (1

APPENDIX C P-3C TRM

COMNAVAIRPACINST 3500.67C

SS/SSN/SSBN RESOURCES REQUIRED TARGET, SURFACE TARGET, SURFACE TARGET, SURFACE TARGET, SURFACE 33 SS (70 SONB, 3 MK25SM, 3 MK46/50 TORP, 3 MK64/84 SUS) (70 SONB, 3 MK25SM, 13 MK46/50 TORP, 3 MK64/84 SUS) 4 MK82/MK20/CBU99/ BDU45, 2 MK58SM (MK46/MK50/MK20/ MK82/ATM84/AGM84) (1 AGM84/ATM84/ CATM-H, 2 AGM65) (1 AGM84/ATM84/ CATM-H, 2 AGM65) 1 AGM84/ATM84/ CATM-H MK82/BDU45, MK20/CBU99 2 AGM65/CATM REQUIRED ORDNANCE (10 SONB) 6, 7, 10, 11 NOTES 13 9 6 3,5 e, n ģ m 2, 4 4, 5 4,0 2 20 4, 10 2 (10) 10 0 (10) EVT HRS (10) (10) (8) 6 0 0 0 0 0 0 0 0 0 0 MOB 0 0 10 2 0 0 0 MIM 0 0 0 INT N 0 0 0 [2] 0 [2] (2) 3 6 0 0 0 S 0 0 (13)CZW 0 P-3 TRAINING MATRIX (4) [2] 0 0 4 0 10 0 0 CCC [20] 0 Ξ 0 0 0 0 0 ASM 2 [13] [2] 2 10 0 0 15 5 0 ASU 0 (26)3 Curr Pd (Mths) Qual/ 9+0 9+0 18 18 18 18 18 ന BOMBEX QUAL.
ASW-6-A/C2W-2-A--Drop string
of 4 bombs/shapes within engagement vs surface target ASUW JOINT COORDEX CURR ASU-2-1/ASU-3-1--Conduct OTH-T strike with dissimilar engagement vs surface target using AGM84, CATM-H or HETA. ASW-11-A/ASW-5-I--Employ all ASW DIESEL SHALLOW WATER ... CURR-ASW-11-A/ASW-5-I--Emplo attack using MAD and active DIESEL SHALLOW WATER GRADEX QUAL ASUM JOINT COORDEX QUAL
ASU-2-1/3-I--Conduct OTH-T
strike with dissimilar CONVWEP QUAL.
A-09--Configure and load 1 squadron's ability to load sensors to achieve attack ASU-5-A--Conduct Maverick CWTPI -- Wing evaluation of torpedo, 1 Harpoon, and 1 ASU-5-A--Conduct Harpoon MACTEX QUAL ASW-3-A--Conduct torpedo achieve attack criteria. QUALIFICATION/CURRENCY y all sensors vs SS to HARPOON MISSILEX QUAL unit(s). Act as SAC. using AGM65 or CATM. designated tgt area, and deliver various convential weapons. MAVERICK MISSILEX sonopnos. criteria. unit(8). Rockeye PPC, PP2P PPTC, PPN, ORD CREW REQUIRED 333 CREW LOADING TEAM TACNUC, PPNC TACNUC, PPNC TACNUC PPC, PPTC, PPNC, PPC, PPTC, TACNUC TACNUC TACNUC ASU2 (MULT) TC02 ASU1 (MULT) TC01 ASU3 (MULT) TC03 TRNG EVT/ (FLIR) ASU5 (MULT) TC05 ASU6 (MULT) TC06 ASW1 G07 ASU4 (MULT) TC04 TC08 (MULT) TC09 TC10 (MULT) (MULT) **ASM3A** ASW2 **ASM3** 2 3 S 9 8 6 10

Enclosure (12)

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	- 1				P-3	TRAIN	TRAINING MATRIX	TRIX						COMNAVAIRPACINST COMNAVAIRTANTINST	COMNAVAIRPACINST 3500.67C
# EV		CREW REQUIRED	QUALIFICATION/CURRENCY	Qual/ Curr Pd (Mths)	ASU	ASW	200	C2W	INT	MIM	МОВ	EVT	NOTES	REQUIRED ORDNANCE	RESOURCES REQUIRED
-	11 ASW4 (MULT) TC11	TACNUC	NUCLEAR GRADEX QUAL ASW-12-AEmploy all sensors to achieve attack criteria.	18	0	(13)	[4]	(2)	(5)	0	0	(10)	4, 6,		SSN/SSBN
12	Z ASW5 (MULT)	TACNUC	ATTACKEX QUAL. ASW-7-ASearch, localize, track and attack target using actual torpedo delivery.	18	0	13	4 .	0	0	0	0	10/	4, 6,	3 MK64/84 SUS) 36 (36) SONB, 3 (3) MK25SM, 1 (3) MK46/50 TORP, 3 (3) MK64/84SUS	SS/SSN/SSBN RANGE, MK30 SLED
13	ASW6 (MULT) TC13	TACNUC	ASW CURR. ASW-5,7,11,12-ASearch, localize, track and attack subsurface target.	Q+3	0	6	ഗ	0	ι.	0	0	6	7	46 SONB, 4 MK25SM, 3 MK84SUS	SS/SSN/SSBN , I-EMATT
14	ASW7 (MULT) TC14	TACNUC	ASW CURR ASW-5,7,11,12-ASearch, localize, track and attack subsurface target,	6 +3	0 -	0.	r.	0	r.	0	0	6	10	46 SONB, 4 MK25SM, 3 MK84SUS	98/89N/99BN , I-EMÄTT
15	ASW8 (MULT) TC15	TACNUC	ASW CURR ASW-5,7,11,12-ASearch, localize, track and attack subsurface target.	<u>0</u> +3	0	6	တ	0	· σ	0	0	6		46 SONB, 4 MK25SM, 3 MK84SUS	88/88N/88BN
16	ASW9 (MULT) TC16	TACNUC	EER QUAL ASW-5, 11, 12-A Large area acoustic search for subsurface targets.	18	0	8	0	0	0	0	0	(10)	1, 8	40 (40) SONB, 4 (4) MK25SM, 3 (3) MK84SUS	NSS/88N
17	ASW10 (MULT) TC17	TACNUC	EER CURR ASW-5, 11, 12-A,Large area acoustic search for subsurface targets.,	6+8	0	8	0	0	0	0	0	10/ 1	1, 8	40 SONB, 4 MK25SM, 3 MK84SUS	ss/ssn
18	ASW11 (MULT) TC18	TACNUC, PPNC	ASW COORDEX QUAL. ASW - (1,2,3,4,5,6,7,8,9,10,11,12) -I. Conduct ASW on tgt ICW dissimilar platform(s) to deliver attacks. Act as SAC.	18	0	(13)	[14]	(13)	[2]	0	0	(10) 4	7, 6,	(70 SONB, 2 MK25SM, 1 MK84SUS, 3 MK46/50, 2 AGM65, 2 MK82)	8S/SSN/CVBG ARG/HS/HSL/ VS

	Ħ				P-3	TRAIN	P-3 TRAINING MATRIX	TRIX						COMNAY AIRLANTINGT 3500.	TINGTO, 3500.
	TRNG EVT/ (FLIR)	CREW REQUIRED	QUALI FICATION/CURRENCY	Qual/ Curr Pd (Mths)	ASU	ASW	CCC	G2W	INT	MIM	MOB	EVT HRS	NOTES	REQUIRED	RESOURCES REQUIRED
~	19 ASW12 (MULT) TC19	TACNUC, PPNC	ASW COORDEX CURR ASW - [1,2,3,4,5,6,7,8,9,10,11,12) -I- Conduct ASW on tgt ICW dissimilar platform(s) to deliver attacks. Act as SAC.	9 †		ហ	ω .	ထ	rs.	0	٥	10	10 7,	41 SONB, 2 MK259M, 1 MK849US	88/88N/CVI Arg/H8/H81 VS
20		TACNUC, SS4, PPNC		18	0	E	0	0	0	0	0	(10)	4, 6	76 SONB	88/88N/88
21		TACNUC, SS4, PPNC	BT CURR ASW-9-A Special projects mission.	ŏ+3	0	2	0	0	0	0	0	10/	4, 6, 12	76 SONB	SS/SSN/SSB
22	CZW1 (MULT) TC22	PPTC, SS3	RADEX QUAL ASW-2-AConduct flve runs on dissapearing radar contact.	18	၉	1	0	10	е	10	0	(9)	2, 3,		SS/SSN/ SURFACE
23		PPTC, SS3	using d 5 kt	18	9	-	8	10	6	6	0	(9)	2, 3,	1	EMITTING TARGET
24	C2W3 (1A8) TC24	PPC, PPTC, SS3	CHAFFEX/ JAMMEX QUAL C2M-4-A/5-APerform chaff dlspersal/jamming tactics.	18	0	0	0	0	0	0	0	(9)	м	4 MJU8	
25	CCCI (MULT) N25	PPTC, PPNC	LINKEX QUAL MOB-N-1-A/ASW-13-ILink with dissimilar ASW platform(s). Act, as NCS.	18	0	0	10	0	0	0	0	(8)	2, 3, 9	1	DISIM. UNITS LINK-11
26	INT1 (MULT) TC26	PPC, CP	PHOTOEX QUAL INT-6-A (MS)Rig and photo min. of 3 ships of 1000 gross tons or larger.	е	r.	0	0	0	4	0	0	(4)	2, 3,	FILM	SURFACE
27	INT2 (MULT) TC27	PPTC, 883	IRDSEX QUAL ASW-1-AConduct IRDS acquisition and run-in on min. of 3 tgts to MOT accuracy.	18	ro.	-	0	0	е	0	0	(9)	9 3,	1 .	SURFACE

Ē	CINGT TO	2000			P-3	TRAIN	P-3 TRAINING MATRIX	RIX						COMNAMBIRE	COMNAMPIRIANTINGT 3500.6
) =e	# EVT/ (FLIR)	=	QUALIFICATION/CURRENCY	Qual/ Curr Pd	ASU	ASW	ည္သ	CZW	TNI	MIM	MOB	EVT HRS	NOTES	REQUIRED ORDNANCE	RESOURCES REQUIRED
	28 INT3/		INTOPS/ISAREX QUAL	(MCDB)	1.0	•	·	1		1	1				
	(MULT) TC28	T) FFNC, CP	INT-7-A (MS)Rig/photo min. of 3 tgts. Collect ACINT. Perform ESM fixing and ISAR imaging.			>	7	07	0.7	0	0	(10)	4, 6,	(3 SONB)	SURFACE
	29 INT4/	TACNUC,		9+0	9	0	,	9	<u> </u>	1	1	_			
	(MULT)		tgts. Collect ACINT.			•		?		>	>	10	6, 7, 10	4 SONB	SURFACE
			imaging.												
	30 INTS	PPTC, 883	-	18	10	c	6	+	-	1	_	-			
	TC30	.0	INT-/-A (MS)Conduct ISAR imaging to target type/class.			,	>	>	,	5	0	(10)			SURFACE
(1)	31 INT6	TACNUC	TACTICAL/EO SURVEX OHAL	10	-	1	+	+	\dashv	\dashv					•
	(MULT)		INT-7-A(MS) Provide	9	5	5	0	0	0	0	0	(10)		(TBD)	- Lab
	51	-	optical surv. services for combined forces.												
e -	32 INT7	TACNUC	TACTICAL/EO SURVEX CURR	9+0	6	-	-	-	+,	+	+	+			
	TC32	- 2	optical surv. services for		,	,	>	<u> </u>	-	-	0	10		ТВБ	TBD
	33 MTM1	Dad.	combined forces.				****								
1	_	PPTC,	MINEX QUAL	18	0	0	0	101	0	6		0 0	T	A print to the	
	TC33	PPNC, SS3	on mine train meeting MRCI											- BDO-45/ASST MINES	INSTR. RANGE
34	4 MIW2	PPC	Winny Circlia.		1	1									
	_		MIW-1-ADrop min. 4 shapes	6+8	0	0	0	0	0	25	0	3 13		4 BDU-45/ASST MINES	THOME
	TC34	PPNC, 883	Ling												RANGE
35	-	PPC,	MRCI (INCL WORKIP)		+	+	\dashv	\dashv		-	-				
_	(1A8)	_	Conduct multi-aircraft	P.T.	0	0	0	0	0	0	0	10 14		16 ASST	Thomas
	1035	PPNC, SS3	mining mission in simulated			-	Ţ							MINES/BDU-45 (SITE	RANGE
3,5	+-	000	"COCITE SUNTYOUMBUL.									_		SPECIFIC)	
3	_	2	PILOT CURRMonthly landing pattern/	Q+1	0	0	0	0	L	-	13 2	2.5 15.	16		
	P36		Instrument/emergency									_	ì		1
_	· -	_	procedurat training.			_									

					P-3	P-3 TRAINING MATRIX	NG MAT	RIX						COMNAVAIRPACINST 3500.67C, COMNAVAIRIANTINST, 3500.630	NST 3500.67C, INST, 3500.630
EVT	TRNG EVT/ (FLIR)	CREW REQUIRED	QUALIFICATION/CURRENCY	Qual/ Curr Pd (Mths)	ASU	ASW	222	С2М	TNI	MIW	MOB	EVT HRS	NOTES	REQUIRED ORDNANCE	RESOURCES REQUIRED
37	MOB2 (1A1) P37	PP2P	PILOT CURRMonthly landing pattern/ instrument/emergency procedural training.	0+1	0	0	0	0	0	0	13	2.5	9, 15, 16		
38	MOB3 (1A1) P38	PP3P	PILOT CURRMonthly landing pattern/ instrument/emergency procedural training.	Q+1	0	0	0.	0	0	0	13	2.5	9, 15, 16, 17	1	
39	MOB4 (2L4) TC39	PPC, PP2P FE, PPTC, PPNC,331/ 2, 333, IFT	POSITIONAL NATOPS CHECKIAW P-3 NATOPS.	12	0	0	0	0	0	0	20	က	9, 18	5 SONB .	1 EMATT
40	MOB5 (2L5) P40	PP3P	OBSERVER NATOPS CHECKIAW P-3 NATOPS.	12	0	0	0	0	0	0	8	(2)	9, 17, 18	ı	
41	MOB6 (2L3) P41	PPC, PP2P PP3P	INSTRUMENT CHECKIAW OPNAVINST 3710.7 .	12	0	Ö	0	0	0	0	8	(3)	6		ı
42	MOB7 (1A1) P42	PP2P	PPC SYLLABUSIAW PQS and NATOPS.	12	0	0	0	0	0	0	7	2.5	19	10 SONB	1 EMATT
43	MOB8 (1A1) P43	4644	PP2P SYLLABUSIAM PQS and NATOPS.	12	0	0	0	0	0	0	7	2.5	19	-	1
44	MOB9 (1A1) N44	PPNP	PP3P SYLLABUSIAW PQS and NATOPS.	12	0	0	0	0	0	0	7	2.5	17, 19	1	1
45	MOB10 (MULT) TC45	PP2P	NAVEX QUAL MOB-N-1-AConduct en route and onstation tactical navigation.	12	0	0	0	0	0	10	S	(8)	2, 3		ı

COMNAVAIRPACINST 3500.670 COMNAYAIRLANTINGT, 3500.6:

JOHN 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	RESOURCES REQUIRED		SS/SSN/SSBN /CVBG/ARG/ HS/HSL/VS	SS/SSN/SSBN /CVBG/ARG/ HS/HSL/VS	SSN/8SBN	88/8SN/CVBG ARG/VS/HSL/ HS/ VP	SS/SSN/CVBG ARG/VS/HSL/ HS/ VP	88/SSN/CVBG ARG/VS/HSL/ HS/VP/USAE/ USMC/
COLUMN JOHN WAR	REQUIRED ORDNANCE		(70 SONB, 4 MK25SM, 3 MK84SUS)	(70 SONB, 3 MK46/50, 3 MK84SUS)	84 SONB	As tasked	As tasked	As tasked
	NOTES	2, 3,	21	21		22	23	24
	EVT HRS	9	(10)	(4)	10	7	7	v
	МОВ	ιΩ	0	0	0	0	0	0
	INT MIW	0	0	0	0	0	0	0
	INT	0	2	0	0	0	0	0
TRIX	CZW	0	0	0	0	0	0	0
ING M	CCC	o .	0	0	0	0	0	0
P-3 TRAINING MATRIX	ASW	0	8	[2]	0	0	0	0
P-3	ASU	·	2	[2]	0	0	0	0
	Qual/ Curr Pd (Mths)	0 +3	18	18	12	12	12	12 .
OUBLIFTCHTON/CHOBENCY	KONTELON CORRENCE	OVERWATER DAY/NIGHT NAVEX CURR MOB-2-AConduct extended overwater transit for 1600NM or 5 hrs to terminate at a detachment/divert field.	ASW/ASUW ORE FLT PHASEConduct inflight Multi-warfare training under Wing evaluation.	ASW/ASUW ORE SIM PHASEConduct Multi-warfare training under Wing evaluation.	88N/88BN MATERIAL READINESS CHECK	INTEGRATED BG/ARG TRAINING (See Note 22 for description)	IN-THEATER BG/ARG TRAINING (See Note 23 for description)	JOINT FLEET/ALLIED INTER-OPERABILITY TRAINING (See Note 24 for description)
CREW	REQUIRED	PPC, PP2P, PP3P, PPTC, PPNC, S83	TACNUC, PPNC	TACNUC, PPNC	TACNUC, 884, PPNC	TACNUC	TACNUC	TACNUC
TRNG		MOBII (MULT) TC46	ORE1 (MULT) TC47	ORE2 (MULT) TC48	STS1 (MULT) TC49	TRG1 (MULT) TC50	TRG2 (MULT) TC51	TRG3 (MULT) TC52
EVT	=	46	47	48	9	50	51	52

MATRIX ABBREVIATIONS:

SCRNP OF ACTION COLLEGE	EXPLOSIVE BOUG BANGELO	NET CONTROL STATION
SAC	RER	NCS
SENSOR STATION ONE (ACOUSTIC)	SENSOR STATION TWO (ACOUSTIC)	SENSOR STATION THREE (NON-ACOUSTIC)
881	882	883
PATROL PLANE COMMANDER	SECOND PILOT	THIRD PILOT
PPC	PP2P	PP3P

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COMNAVAIRPACINST 3500.67 COMNAVAIRLANTINST 3500.6	MARK ON TOP	OVER THE HORIZON TARGETING	HARPOON ENGAGEMENT TRAINING AID	EXPENDABLE MOBILE ASW TRAINING TARGET	IMPROVED EMATT
	MOT	OTH-T	HETA	EMATT	I-EMATT
P-3 TRAINING MATRIX	SENSOR STATION FOUR (BT ONLY)	ORDNANCE QUALIFIED CREWMEMBER	CREW PHOTOGRAPHER	TACTICAL NUCLEUS	CAPTIVE TRAINING MISSILE
	SS4	ORD	CP	TACNUC	CATM
	TACTICAL COORDINATOR	NAVIGATOR/COMMUNICATOR	NON-QUALIFED PILOT	MULTIPLE FLIR CODES	TACTICAL CREW EVENT
	PPTC	PPNC	PPNP	MULT	TC

Note: Bracketed () event hours and required ordnance figures represent the additional flight hours and ordnance required if these events were conducted independently and not in conjunction with other flights. Square brackets [] around figures in the PMA columns signify readiness points gained in the trainer.

Notes:

- Readiness values will be applied upon final introduction Fleet introduction and asset distribution in progress. of assets to fleet squadrons.
- 2. Basic individual qualification.
- Currency mandatory for crew to attain Combat Ready status in the associated mission areas. 3
- (see Training and Readiness Manual). To receive matrix readiness points, crew must hold current crew qualification and all required crewmembers assigned to that crew IAW the crewlist must hold the qualification as an individual qualification remains current based on continued integrity of the crew's required TACNUC/officer crewmember composition Crew Advanced crew qualification. Required TACNUC and non-TACNUC officer crewmembers must be IAW the crewlist. qualification. Only one advanced qualification may be awarded per event (see note 7).
- Ordnance usage will vary between events because of different ambient conditions and target characteristics, Bracketed () ordnance represents additional ordnance required if the event had to be flown independently.
- 6. One crew only (as per current crewlist) graded per event.
- Maximum of two crew coordination events as defined in Notes 4 and 10 may be awarded per event (1.e. one advanced qual and one currency per event - or * no advanced quals and two currencies per event). Intent to conduct the qual/currency must be declared'prior to the event.
- Actual qual must be done in flight. Pre-qual for the ATTACKEX and EER must be performed in the WST.
- Readiness points credited after completion of FRS syllabus and receipt of the appropriate of credit for pilot currency (MOB 2/3) allowed only if the pilot checks into the squadron within 30 days of completing the FRS. documentation at the squadron. Entry level training.

required crewmember may be upgraders within the crew or members of other crews. In all cases, all required crewmember positions must be filled. Matrix points for currency events are subject to the following conditions: Crew coordination currency event. May be conducted with three of four TACNUC (IAW the crewlist). Non-TACNUC P-3 TRAINING MATRIX

- Cannot be awarded for ASW16, 7 or 8 unless the crew is current in one or more of events ASW3 or 4.
 - - Cannot be awarded for ASW3A unless crew is current in ASW3. Cannot be awarded for ASU6 unless crew is current in ASU5. Û g
- Cannot be awarded for INT4/INT4-I unless crew is current in INT3/INT3-I.
- Initial qual for ASW3/ASW11/ASU5/INT3 includes associated currencies ASW3A/ASW12/ASU6/INT4. £ (e)

Maximum of two currencies may be awarded per event (see note 7).

- No more than two ASW currencies awarded in a 30 day interval will contribute to combat ready status unless crew has been reformed within last 30 days. 11.
- One BT currency each 6 months must be performed in the WST. 12.
- Flight shall include a minimum of three mining runs. 13.
- Four/five crews per squadron participate in the CWTPI/MRCI. 14.
- descent, formation, high angle-of-bank maneuvering, etc., as well as instrument and landing/pattern work. A DFW she include a minimum of 3 approaches and 6 landings. A pilot should accumulate 6 instrument approaches and 10 landings each month. No points shall be alloted to any pilot not holding a current instrument rating. 15. Monthly currency flights are required to sustain syllabus training and long term readiness. Currency flights shall include Dedicated Field Work (DFW) in order to provide pilots with sufficient practice in ditching, emergency

When engaged in high tempo deployment operations, award the following readiness points in MOB 1/2/3, provided DFW was completed in the previous month:

- 10 points pilot hours/ 3 approaches/ 5 landings:
- 11 points pilot hours/ 4 approaches/ 7 landings: pilot hours/ 5 approaches/ 8 landings: 50 pilot hours/ 60 pilot hours/
 - 12 points
- In order for a crew to achieve Combat Ready status in Mobility, PPCs shall fly at least one instructor DFW (IDFW) every 90 days to practice engine out, no flap, Engine Failure Before/After Refusal (EFB/AR), etc. and pattern work. IDFW events require an Instructor Filot and, if applicable, an instructor flight engineer (IAW the Flight Instructor Guide). IDFW must include a no-flap, 3-engine and a 2-engine landing.
- no PP3P is assigned IAW the current crew list, crew loses points attributed to the PP3P in MOB3, MOB5 and MOB9 17.

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- All assigned crewmembers required for these events must be qualified to gain the listed points. 18.
- Points awarded upon completion of syllabus and designation. 19.
- crew exercise basic operations with limited ground, maintenance and supply support. In conjunction with this event crew should conduct a follow-on local area fam flight to maintain proficiency in all-weather flight operations. Event required for crews to maintain operation and navigation familiarity with remote detachment sites. the the 20.
- ORE flight and simulator events shall evaluate the performance of twelve crews per squadron. 21.
- route to deployment. Missions focus on combined response to multi-threat environments with training designed to improve and maintain BG/ARG PMA proficiency throughout the forward deployed cycle. Phases include: Event supports BG Commander's intermediate and advanced training requirements, primarily during the IDTC and en

BG/ARG Intermediate Training (Consolidated CVBG/ARG work-ups)

- Anti-surface warfare (littoral ops/sea control) [ASU]
- Anti-submarine warfare (shallow water diesel threats) [ASW]
- Command Control Warfare (C2W/Intelligence integration, BG/warfare commander support) [CCC/INT]
 - Joint/Combined Operations

BG/ARG Advanced Training

- Multi-warfare Operations [ASW, ASU, CCC, MIW, C2W, INT]
 - Joint Task Force (JTF) training
 - Fleetex [ASW, ASU]
- Focus is on in-theater threat surveillance and Evolutions include: Event supports the BG Commander's forward contingency training. identification, ASW, ASUW, intelligence collection and C3I.
- Command, control and surveillance exercises a Q
 - Battlespace dominance
- Power projection and force sustainment
 - Strategic sealift
- Sea Lines of Communication (SLOC) protection
- Littoral warfare/access/presence Hed G
 - Special mission/forces integration (g)
- Event supports coordinated training for Joint and Allied Fleet Commanders both during the IDTC and while forward Evolutions include milateral/multi-national deployed. Focus is on improving interoperability of participating units while at sea. Measures MPA's ability to operate efficiently as part of a joint, Allied and combined task force. exercises such as RIMPAC, UNITAS, ASWEX, etc.

approval, an expiring ASW currency can be extended 30 days by using an Improved EMATT (I-EMATT) device as a target. Only one I-EMATT can be used each 90 days (that is, one per crew each deployment). Event must meet ASW 6/7/8 scenari COMNAVAIRLANTINST 3500. During forward deployments at remote sites where actual submarine services are not available and with ISIC P-3 TRAINING MATRIX requirements.

aircraft. This requirement may be waived by the ISIC if circumstances dictate, e.g. last event on station, on-coming aircraft delayed beyond PLE of on-station aircraft, etc. On multi-aircraft evolutions, crews on station shall attempt to maintain and handover contact to the on-coming

General Notes:

- To be combat ready eligible, crew must be fully formed in accordance with the current crew list.
- Deployed squadrons may conduct events in-flight. IDTC events must be conducted in the WST (coupled with OFT). 28.

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P-3 TRAINING MATRIX

P-3 CREW ANNUAL FLIGHT/SIMULATOR REQUIREMENTS SYNOPSIS

	Qual Curr. Pd (Mos)	Ind. or Conj.	Fit, Sim, or Both	Annual Inflight Hrs (Notes 1, 2) Ind. Conj.		Sorties Ind. C	Conj.	Tmg Code	Sim Hrs (Note 3)	Sim Pds	Annual Ordnance Required (Notes 1,4)
ASUI - Maverick MISSILEX	18	1 1	F	19.9	0	19.0	0	F01	4		1.1 AGM65/CATM
ASU2 - Harpoon MISSILEX	-	18 C	В	0	19'9	0	0.67	F/S02	4		-
ASU3 - BOMBEX	Ŭ.	9 C	Ħ	0	10.67	0	1.33	F03	0	٦	_
ASU4.CWTPI	18	1	R	3.33	0	0.67	0	F04	0	, c	
ASUS - ASUW Joint COORDEX	18	1	83	0	6.67	0	0.67	808	4		
ASU6 - ASUW Joint COORDEX Currency	9+0	1	ь	92	6	2	-	FOK		Í	
ASW1 - CONVWEP	3			0	6	0		287		2 (
ASW2 - MACTEX	8.	o	9	0	5.33	0	0.67	SOR	9	0	
ASW3 - Diesel Shallow Water GRADEX	18		ø,	0	29'9	0	0.67	808	4	1	(.7 Sonb) (47 Sonb, 2Mk25Sm, 2MK46/50 Torp, 2Mk64/848118)
ASW3A-ASW Diesel Shallow Water Currency	Ø+6	1	છં	0	20	0	2	S10	4	-	(140 Sonb, 6 Mk25Sm, 6 Mk46/30 Torp, 6 Mk64/84 STR)
ASW4 - Nuclear GRADEX	81		øò	0	6.67	0	29.0	SII	4	-	(47 Sonb, 2MK25Sm, 2MK46/50 Torp, 2MK64/848118)
ASW5 - ATTACKEX (Note 5)	18	၁	В	6.67	9.33	0.67	1.33	F/S12	4	-	24(24) Sonb, 2(2) Mk25Sm, .7(3) Mk46/50 Torp, 2(2) Mk84 Sils
ASW6 - ASW Currency	0+3	1	占	36	0	4	0	P13	4 (Note 6)	-	184 Sonb. 16 Mk25Sm 12 Mt94 St 19
ASW7 - ASW Currency	0+3	_	F	36	0	4	0	F14	4 (Note 6)		184 Sonb. 16 Mk255m 12 Mk84 5130
ASW8 - ASW Currency	0+3	1	î.,	36	0	4	0	FIS	4 (Note 6)	-	184 South 16 Mt2 (5m 12 Mt24 6116
ASW9 - EER (Note7)	18	1	В	29'9	6.67	19.0	0.67 F	F/S16	4	-	(26.7) 26.7 South (2.7) 2.7 Mc255 203
ASW10 - EER Currency (Note7)	6+0	-	В	13.33	13.33	1.33	1.33 F	F/S17	4	-	(53.3) 53.3 South (5.3) 5.4 Me255m (2) 2 Me455118
ASW11 - ASW COORDEX	18	1	82	0	29.9	0	0.67 S	818	4	-	(47 80nb, 1.3 Mk258m, .7 Mk84 SUS, 2 Mk46/50, 1. AGM65, 1.3 Mk82)
ASW12 - ASW COORD Currency	0+6		ы	20	0	2	0 P	F19	0	0	82 8onb, 4 Mk25Sm, 2 Mk84 Si 19
BTI - BT	18	_	C.	0	6.67	0	0.67 F	F20	0	0	51 Sonb
cy	0+3	_	В	20	20	2	2 F	F/S21	80		(152) 152 South
C2WI - RADEX	18	၁	P	0	3.99	0	0.67 F	F22	0	0	
C2W2 - ESMEX	18		Ľ.	0	3.99	0	0.67 F	F23	0	0	
C2W3 - ChaffexJammex	18		14	0	3.99	0	0.67 F	F24	0	0	2.7 MJU8
	81		A	0	5.33	0	0.67 F	F2S	0	0	
INTI - PHOTOEX	3		2	-	71	c	,a V	700	(

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:					P-3 TRAINING MATRIX	INING M	ATRIX				COMNAVAIRLANTINGT 3500.6
העפוו	Qual/Curr. Pd (Mos)	Ind. or Conj.	Fit, Sim, or Both	Arnual Inflight Hrs (Notes 1, 2)	1	Sorties Ind.	Conj	Tmg Code	Sim Hrs (Note 3)	Sim Pds	Annual Ordnance
INT2 - IRDSEX	81	o	12.	0	3 90	9	1790	EMT			
INT3/INT3-I INTOPS/ISAR	82	S	ĒZ.	6	667	, ,	-	F30	0	0	
INT4/INT4-I INTOPS/ISAR Currency	9‡0		12.	20	9	, ,		07.10	0		(2 Sonb)
INTS - ISAREX	<u>8</u> 2	ပ	В	-	667	1 0		67.1	0	0	8 Sonb
INT6 - Tactical/EO SURVEX	82	O	H	,	100	9 6	0.07	1/830	4	_	
INT7 - Tactica/EO SURVEX Currency	9+0			۶		9 6		131	0	_	ТВD
MIW1 - MINEX	82	_		667	9 6	, 50	3 3	F32	0		TBD
MIW2 - MINEX Curency	6+0	_		3 80	9	0.07		F33	0		3 BDU-45s/ASST Mines
MIW3 - MRCI (incl workup)	a.			100	,	2	-	F34	٥	0	5.3 BDU-45s/ASST Mines
MOB1 - Pilot Currency - PPC	2 2		4	0.0	5	0.67	_	33	0	0	10.7 BDU45s/ASST Mines (Site specific)
MOB2 - Pilot Currency - PP2P	2 2			OS S	5	12	0		36 (Note 8)	12	
MOR1 - Pilot Currence - DB2B				30	•	2	0	F37	36 (Note 8)	12	
MOBA Balifactor and an analysis	<u>-</u>		24	30	0	12	0 F	F38	36 (Note 8)	12	
MOD4 - Positional INALOFS Check	12	_	77	15	0	2	0 F	F39	0		\$ Sonh
MOB5 - Observer NATOPS Check	12	၁	R	0	80	0	4	F40	-	6	
MOB6 - Instrument Check	12	Ü	B	0	8	0	_	F/S41	, ,		
MOB7 - PPC Syllabus	12		- m	33.5	-	2	-			-	
MOB8 - PP2P Syllabus	5				3	2	_		9 (Note 9)	3.1	10 Sonb
	•			90	0	2	0 N	F/843	9 (Note 10)	6	
MOB9 - PP3P Syllabus	12	1	В	7.5	0	3	0	F/S44	6 Note 11)	c	
MOBIO - NAVEX	12	Ď	124	0	8	0	1 174			•	
MOBII - NAVEX Currency	0+3	I A		24	0	4	0 646	٠	0 0	9 6	
ORE1 - Op Readiness Eval	81	C		0	6.67	0	0.67 F47	2	9 6	_	
ORE2 - Op Readiness Eval	81	02		-	267	0				2	(47 Sonb, 2.7 MK25SM, 2 MK84 SUS)
STS1 - SSN/SSBN Material Maint. Check	12	12		2		,			4	_	(47 Sonb, 2 Mk46/50 Torps, 2 Mk 84 SUS)
TRG1 - Integrated RG/ARG Tealning	2		1		3	-		6	0	0	84 Sonb
TPG2 La Theorem DOIANG Tail	2 2	,	1	3	0	6	0 F30	0	0	0	0 (Note 12)
Thosa Little and Location Little	7.	¥.	1	84	0	12	0 FS1	1	0	0	0 (Note 12)
tros - Joint Freed Allied Interop. 1mg	21	F	_	78	0	13	0 F52	2	0	0	0 (Note 12)

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P-3 TRAINING MATRIX

SYNOPSIS SUMMARY:						
	Ind	Conj	Ind	Conj	Sim	Sim
	Hours	Hours	Sorties	Sorties,	Hours	Pds
PER SQDN/YR	8,352	2,603.9	1,640.2	384.6	2.472	759.6
PER SQDN/MO	969	217	136.7	32.1	206	633
PER CREW/YR	696.	217	136.7	32.1	206	63.3
PER CREW/MO (Note 13)	88	18.1	11.4	27	17.2	-

Legend:

Independent/Conjunctive Column: I = Independent event. Dedicated hours/ordnance	required. C = Event conducted in conjunction with other flight events (no additional flight house, ordered and additional flight house, or the flight house, or the flight and additional flight house, or the flig
--	--

Fit/Sim/Both Column:
F = Shall be completed in flight.
S = Shall be completed in simulator.
B = Normally involves both inflight and simulator training

Notes:

- Bracketed () flight hours/ordnance represent additional hours/ordnance required if flown as an independent event. If required to fly event independently, The C2W1 RADEX is normally completed in conjunction with other inflight training, therefore normally no additional flight hours and ordnance are expended fulfilling this requirement. hours shown in brackets would have to be expended. Example:
- Hours/sorties adjusted to reflect observed success rates and qualification currency duration. 2
- Simulator requirement may be waived for deployed squadrons with WINGSPAC/LANT Loproval. . ش
- Sonobuoy usage will vary due to Ordnance requirements, except for torpedoes, are not adjusted for success rate. different ambient conditions and target characteristics.
- `PRE-ATTACKEX' conducted in simulator at discretion of WINGSPAC/LANT. Actual qualification must be done inflight. 5
 - In addition to the listed flight events, each crew is required to complete 12 hours of WST training per quarter. Crews shall be IAW the crewlist, 9
- Each EER certification flight and currency will be preceded by a WST warm-up. 7.
- In addition to the listed flight events, one OFT period per month per pilot/FE is required for instrument and emergency procedure training. 8
- Includes six familiarization flights, five inflight tactical flights, three mandatory OFT syllabus periods and one checkflight (includes tactical and low-level work often required to be flown as two separate flights). <u>ი</u>

P-3 TRAINING MATRIX

- Includes eight familiarization flights, four inflight tactical flights and three mandatory OFT syllabus periods. 10.
- Includes three familiarization flights and two mandatory OFT syllabus periods. 11.
- Ordnance/sonobuoy requirements are based on mission profiles and CVBG/ARG Tactical Training Strategy requirements. 12.
- Minimum of 25 hrs/crew/month required in order for each pilot to maintain required 10 hrs/month as 1ST pilot. 13.

COMNAVAIRPACINST 3500.67

P-3 TRAINING MATRIX P-3 CREW/SOUADRON ANNUAL ORDNANCE REQUIREMENTS

UOYS Per Geaw Per Geaw Fer Crew Fer Crew Fer Crew Fer Crew Per Geaw Per Crew Per Crew 33 24.3 Fer Squadron Per Crew 33 477.3 57.27.5 35 35 UOYS 96 288 477.3 5.727.5 30 30 0 0 0 25 30 30 0 0 0 44 1,701.6 17.7 17.0 </th <th>SONOBUOYS/ORDNANCE</th> <th>BT Training (1)</th> <th></th> <th>ASW Training (in</th> <th>ASW Training (inc. deployed trng) (2)</th> <th>Deployed Operations/Exercises (3)</th> <th>ns/Exercises (3)</th>	SONOBUOYS/ORDNANCE	BT Training (1)		ASW Training (in	ASW Training (inc. deployed trng) (2)	Deployed Operations/Exercises (3)	ns/Exercises (3)
DOOYS 11 33 24.5 294.5 37 DOOYS 96 288 477.3 5,727.5 500 DOOYS 96 288 0 0 0 0 23 510.5 500 25 500 20 0 0 0 0 0 440 480 72 20 20 0 0 0 440 480 72 20 0 0 0 0 0 42 40 40 0 <td< th=""><th></th><th>Per Crew</th><th>Per Squadron</th><th>Per Crew</th><th>Per.Squadron</th><th>Per Crew</th><th>Per Squadron</th></td<>		Per Crew	Per Squadron	Per Crew	Per.Squadron	Per Crew	Per Squadron
LODYS 288 477.3 3,727.3 DUOYS 96 288 0 0 0 DUOYS 0 0 79.3 951.6 0 DUOYS 0 0 141.8 1,701.6	SSQ36 SONOBUOYS	11	33	24.5	294.5	33	400
UOYS 96 288 0 0 UOYS 0 79.3 951.6 UOYS 0 141.8 1,701.6 UOYS 0 40 480 UOYS 0 40 480 UOYS 0 40 480 BUOYS 0 40 480 BUOYS 0 60 744 480 RINDGE ACTIVATED DEVICES 203 609 763 9,156 6 MARKERS 0 0 62 744 744 6 MARKERS 0 0 2.67 32 744 6 MARKERS 0 0 2.67 32 744 744 744 744 MARKERS 0 0 0 42 504 504 504 504 504 504 504 504 504 504 504 504 504 504 504 504 504 50	SSQ53 SONOBUOYS	96	288	477.3	5,727.5	200	9'9
UOYS 0 79.3 951.6 UOYS 0 141.8 1,701.6 UOYS 0 40 40 480 UOYS 0 0 40 480 1,701.6 91.01.6 BUOYS 0 0 40 40 480	SSQ57 SONOBUOYS	96	288	0		25	300
UOYS 0 0 1418 1,701.6 BUOYS 0 0 40 480 BUOYS 203 609 763 480 RRIDGE ACTIVATED DEVICES 203 609 763 91.65 6 MARKERS 0 0 62 744 744 MARKERS 0 0 42 304 6 MARKERS 0 0 42 304 6 MARKERS 0 0 42 304 6 MARKERS 0 0 42 304 7 MARKERS 0 0 4 304 7 4 MARKERS 0 0 0 0 6.67 9 4 ON MISSILE 0 0 0 0.67 9 14.8 EDO 0 0 0 0 1.79 14.8 OR 0 0 0 0 0	SSQ62 SONOBUOYS	0	0	79.3	931.6	69	825
BUOYS 0 40 40 480 TRIDGE ACTIVATED DEVICES 203 609 763 91.65 6 MARKERS 0 0 62 744 6 MARKERS 0 0 2.67 32 744 MARKERS 0 0 42 30 6 MARKERS 0 0 42 30 6 MARKERS 0 0 42 30 744 744 744 ON MISSILE 0 0 0 6.67 9 76 9 CIOCH MISSILE 0 0 0.67 9 71.48 77.28 EDO 0 0 0.67 9 71.48 77.28 BUOS/BDU45 BOMB 0 0 0 2.5(6) 10 4 CTOR 0 0 0 0 0 0 0 CTOR 0 0 0 0 0	SSQ77 SONOBUOYS	0	0	141.8	1,701.6	17	200
RANKERS 203 609 763 9,156 MARKERS 0 0 62 744 MARKERS 0 0 2.67 32 MARKERS 0 0 42 36 MARKERS 0 0 3 36 MARKERS 0 0 3 36 MARKERS 0 0 3 36 MON MISSILE 0 0 3 36 NON MISSILE 0 0 0 36 9 SICK MISSILE 0 0 0 0 0 36 9 EDO 0 <td>SSQ110 SONOBUOYS</td> <td>0</td> <td>0</td> <td>40</td> <td>480</td> <td>22</td> <td>260</td>	SSQ110 SONOBUOYS	0	0	40	480	22	260
MARKERS 0 62 744 MARKERS 0 2.67 32 MARKERS 0 0 2.67 32 MARKERS 0 0 42 36 OD MISSILE 0 0 3 36 NON MISSILE 0 0 0 36 36 SICK MISSILE 0 0 0 1.33 16 EDO 0 0 0 6.44 77.28 EDO 0 0 6.44 77.28 SU99/BDU45 BOMB 0 0 1.79 21.48 0 0 0 2.5 (6) 10 0 0 0 2.5 (6) 10 0 0 0 0 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		203	609	763	9,156	999	7,985
MARKERS 0 0 2.67 32 MARKERS 0 0 42 504 OON MISSILE 0 0 3 36 NON MISSILE 0 0 0.67 9 REDO 0 0 0.67 9 BU99/BDU45 BOMB 0 0 0.674 77.28 BU99/BDU45 BOMB 0 0 0.74 77.28 CTOR 0 0 0 0 0 CTOR 0 0 0 0 0 0 CTOR 0 0 0 0 0 0 0 CTOR 0 0 0 0 0 0 0 0 F 0 0 0	MK25 SMOKE MARKERS	0	0	62	744	0	0
OD MISSILE 0 42 504 OD MISSILE 0 3 36 OD MISSILE 0 0 3 36 EDO 0 0 1.33 16 EDO 0 0 1.73 16 EDO 0 0 0 77.28 BU99/BDU45 BOMB 0 0 6.44 77.28 BU99/BDU45 BOMB 0 0 6.44 77.28 BU99/BDU45 BOMB 0 0 0.47 77.28 BU99/BDU45 BOMB 0 0 0.44 77.28 BU99/BDU45 BOMB 0 0 0.45 10 CTOR 0 0 0 0 0 0 CTOR 0 0 0 0 0 0 0 CTOR 0 0 0 0 0 0 0 CTOR 0 0 0 0 0 0 0	MK58 SMOKE MARKERS	0	0	2.67	32	0	0
OON MISSILE 0 0 3 36 NOCK MISSILE 0 0 0.67 9 EDO 0 0 1.33 16 EDO 0 0 6.44 77.28 BU99/BDU45 BOMB 0 0 6.44 77.28 BU99/BDU45 BOMB 0 0 0 1.79 21.48 CON 0 0 0 1.79 21.48 D 0 0 0 1.79 21.48 CTOR 0 0 0 2.5 (6) 10 CTOR 0 0 0 2.5 (6) 10 CTOR 0 0 0 0 0 F 0 0 0 0 0 CTOR 0 0 0 0 0 F 0 0 0 0 0 F 0 0 0 0 0 <td< td=""><td>MK64/84 SUS</td><td>0</td><td>0</td><td>42</td><td>504</td><td>0</td><td>0</td></td<>	MK64/84 SUS	0	0	42	504	0	0
OON MISSILE 0 0 0.67 9 REDO 0 0 1.33 16 EDO 0 0 0.67 9 BU99/BDU45 BOMB 0 0 0.644 77.28 BU99/BDU45 BOMB 0 0 0.179 21.48 BU99/BDU45 BOMB 0 0 0.179 21.48 CTOR 0 0 0 10 0 CTOR 0 0 2.5(6) 10 0 CTOR 0 0 0 4 0 0 0 0 0 0 0 0 CTOR 0 0 0 0 0 0 0 F 0 0 0 0 0 0 0 CTOR 0 0 0 0 0 0 0 0 CTOR 0 0 0 0 0 0 0	MK39 EMATT	0	0	3	36	0	0
RICK MISSILE 0 0 1.33 16 EDO 0 0 0.64 77.28 BU99/BDU45 BOMB 0 0 6.44 77.28 BU99/BDU45 BOMB 0 0 6.44 77.28 COND 0 0 1.79 21.48 COND 0 0 2.5(6) 10 CTOR 0 0 2.5(6) 10 CTOR 0 0 0 4 CTOR 0 0 0 0 F 0 0 0 0 F 0 0 0 0 F 0 0 0 0 F 0 0 0 0 F 0 0 0 0 F 0 0 0 0 F 0 0 0 0 F 0 0 0 0 <t< td=""><td>ATM84 HARPOON MISSILE</td><td>0</td><td>0</td><td>0.67</td><td>6</td><td>0</td><td>0</td></t<>	ATM84 HARPOON MISSILE	0	0	0.67	6	0	0
EDO 0 0 0.67 9 9 BU99/BDU45 BOMB 0 0 6.44 77.28 77.28 1 0 0 1.79 21.48 77.28 0 0 0 2.5 (6) 10 10 CTOR 0 0 2.5 (6) 10 10 CTOR 0 0 0 4 10 CTOR 0 0 0 0 0 0 CTOR 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 CTOR 0	ATM63 MAVERICK MISSILE	0	0	1.33	91	0	0
BU99/BDU45 BOMB 0 6.44 77.28 1 0 0 1.79 21.48 1 0 0 2.5 (6) 10 1 0 0 2.5 (6) 10 1 0 0 2.0 10 1 0 0 0 4 1 0 0 0 0 1 0 0 0 0 1 0 0 0 0 1 0 0 0 0 1 0 0 0 0 1 0 0 0 0 1 0 0 0 0 1 0 0 0 0 1 0 0 0 0 1 0 0 0 0 1 0 0 0 0 1 0 0 0 0 1 0 0 0 0 1 0 0 0 0 1 0 0 0 0 1 0 0 0 0 1 0 <td>MK46/50 TORPEDO</td> <td>0</td> <td>0 .</td> <td>0.67</td> <td>6</td> <td>0</td> <td>0</td>	MK46/50 TORPEDO	0	0 .	0.67	6	0	0
CTOR 0 0 1.79 21.48 CTOR 0 0 2.5(6) 10 CTOR 0 0 2.5(6) 10 CTOR 0 0 20 CTOR 0 0 0 4 CTOR 0 0 0 0	MK20/MK82/CBU99/BDU45 BOMB	0	0	6.44	77.28	0	0
CTOR CTOR	BDU45 (4)	0	0	1.79	21.48	0	0
CTOR CTOR CTOR CTOR CTOR CTOR CTOR CTOR	MK25 MINE (5)	0	0	2.5 (6)	10	0	0
CTOR 0 0 5(6) 20 CTOR 1(6) 4 CTOR 0 0 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 4	MK36 MINE (5)	0	0	2.5 (6)	10	0	0
CTOR	MK36 DESTRUCTOR	0	0	\$ (6)	20	0	0
0 0 0 0 0 0 0 0 10 0 0 0 0 0 0 0 0 0 0 4	MK40 DESTRUCTOR	•-	0	(9) 1	4	0	0
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	MK52 MINE		0	0	0	0	0
3 0 0 3 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3	MK55 MINE	0	0	0	0	0	0
	MK36 MINE		0	(9) §.	2	0	0
	MK65 MINE	0	0	1 (6)	4	0	0
0.7	MK60 MINE (7)	0	0	2.5	20	0	0

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Four BT squadrons; 12 crews (3 per sqdn)
Six squadrons; 72 crews
Two squadrons; 24 crews deployed
MINEX requirement at Hawaii only
Hawaii only
Based on four crews/aircraft for MRCI
East Coast only

P-3 TRAINING MATRIX P-3 TOTAL ANNUAL ORDNANCE REQUIREMENTS

	P-3	P-3 TRATMING			
	P.3 TOTAL ANNI	P-3 TOTAL ANNUAL ORDNANCE PROFITE			COMNAVAIRPACINST 3500 675
SONOBUOYS/ORDNANCE		STATE OF THE WENT	TS		HILLIANTINST 3500.63
	Submarine Trial Suppose	#			
SSQ36 SONOBUOYS	Iraining (1)	denloved to	Denloved		
SSQ53 SONOBLOYS		+	Operations/Exercises (2)	Totals	
88047 concern		80	(2)	CPWP	
SAOOBONOS SA		0	800	7	CPWL
SSQ62 SONOBUOYS	9	35,520	One of	2,779	2,779
SSQ77 SONOBLOVS		1,152	12,000	47,520	47 400
8801088	200		009	2660	075,77
STOROBOOKS	500		1,640	7004	2,652
PAU-22/B CARTRIDGE ACTIVATED		10,209	OCO.	7,562	7,362
MK25 SMOKE MARKEDS	500/	2,880	400	11,109	1 100
MK58 SMOVP	0891	57.272	520	3.400	11,109
MYKA104 TOTAL MARK ERS	0		15,970	15000	3,400
13004/84 SUS	0	4,464		77,07	75,022
MK39 BMATT		192	0	4,464	4 464
ATM84 HARPOON VIEW		3,024	0	192	
ATHEORY WISSILE	0		0		192
MAVERICK MISSILE	0	216		3,024	3,024
MK46/30 TORPEDO		54	0	216	315
MK20/MK82/CBrico mer	>	76	0	24	
BDU45 (4)	0	2	0	70	54
	0	24	0	ę,	96
MK25 MINE (5)	6	464	0	54	54
MK36 MINE (5)		129	0	464	46.4
MK36 DESTRICTOR	>	20	0	129	100
WK40 Dearmin	0	96	0	20	123
LEST KUCTOR	0	0.7	6		0
MKS2 MINE		80	3	20	0
MKSS MINE		91	0	80	08
MK36 MINE	3	0	0	16	
MK63 MIND	0		0.	-	10
2000	0	0	0	2	0
FUNDO MINE (6)	0	80		0	0
	6	16		∞	000
20 STS events per year	,	08	0	16	T

20 STS events per year
BT training 12 crews; ASW training 6 aquadrons, 72 crews
MINEX requirement at Hawaii only
Hawaii only
East Coast only

P-3 TRAINING MATRIX

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Total Number of Buoys Required Fer Squares	9 30 5 6				
Total Number of Buoy	Minimum	9.089'01	9,154.8	6,866.1	
Heady Crews Required	Number of Colinaria	Minimum 16		12 11	8
	'C' Rating		1.1	172	173

ANNUAL SONOBUOYS/ORDNANCE REQUIRED IF WST/OFT NOT AVAILABLE FOR TRAINING

ADDITIONAL ANNUAL PLIGHT HOURS REQUIRED IF WST/OFT NOT AVAILABLE FOR TRAINING

80.03	80.03	960.36	11,524.32	
HINON MONTH	renaching	PER/CREW/YEAM	PER/SQDN/YEAR	PER/12 SQDNS/YEAR

APPENDIX D GLOSSARY OF ACRONYMS

AAW Anti-Air Warfare

ACT Air Combat Training

AFM Aviation Fleet Maintenance

AGM Air to Ground Missile

AIMD Aircraft Intermediate Maintenance Depot

AMRAAM Advanced Medium Range Air to Air Missile

AMW Amphibious Warfare

ASU Anti-Surface Warfare

ASW Anti-Submarine Warfare

AVDLR Aviation Depot Level Repairable

C2W Command and Control Warfare

CCC Command Control and Communication

CNAL Commander, U.S. Naval Air Forces Atlantic Fleet

CNAP Commander, U.S. Naval Air Forces Pacific Fleet

COMS Contractor Operation and Maintenance of

Simulators

COTR Contracting Officer's Technical Representative

CPH Cost per Hour

CSI Contractor Simulator Instructor

DoD Department of Defense

EP

Emergency Procedure

FCF

Functional Check Flight

FHP

Flying Hour Program

FLT

Flight

FRS

Fleet Replacement Squadron

FY

Fiscal Year

H/C/M

Hours per Crew per Month

HSL

Helicopter Anti-Submarine Light

IMA

Intermediate Maintenance Activity

IND

Independent

INT

Intelligence

MIW

Mine Warfare

MOB

Mobility

NAMP

Naval Aviation Maintenance Program

NAS

Naval Air Station

NATOPS

Naval Air Training Operating Procedures

Standardization

NVG

Night Vision Goggle

OFT

Operational Flight Trainer

OMA

Organizational Maintenance Activity

OPNAVINST

Chief of Naval Operations Instruction

PMA

Primary Naval Warfare Mission Area

PMR

Primary Mission Readiness

ROC/POE

Required Operational Capability / Projected

Operational Capability

SIM

Simulator

SOF

Safety of Flight

SORTS

Status of Resources and Training Summary

STW

Strike Warfare

SUS

Sound Underwater Signal

TRM

Training and Readiness Matrix

TRNG

Training

VFA

Fixed-Wing Fighter Attack

WAG

Weapons Air to Ground

WST

Weapons System Trainer

WTT

Weapons Tactics Trainer

APPENDIX E SIMULATOR USAGE COMPARISONS BETWEEN FRS AND OPERATIONAL SQUADRONS

P-3C	FY90	FY91	FY92	FY93	FY94	FY95	TOTAL
SIM HRS AVAIL	74,301	75,243			54,920	49,831	389,559
SIM HRS USED	60,413	60,579		· ′		36,395	315,081
% USED OF AVAIL	81%	81%	80%	88%	82%	73%	81%
OPERATIONAL USE	31,545	31,332	33,790	31,811	28,079	19,092	175,649
FRS USE	21,910	23,834			12,576		107,256
% OPERATIONAL USE	52%	52%	56%	60%	63%	52%	56%
% FRS USE	36%	39%	34%	27%	28%	39%	34%
F/A-18	FY90	FY91	FY92	FY93	FY94	FY95	TOTAL
SIM HRS AVAIL	36,612	33,131	35,324	32,037	32,542	31,254	200,900
SIM HRS USED	21,667	24,106			26,578	25,869	149,423
% USED OF AVAIL	59%	73%	73%	80%	82%	83%	74%
OPERATIONAL USE	4,052	4,184	5,856	5,475	5,702	4,652	29,921
FRS USE	15,322	18,405	17,659	16,586	17,914	19,183	105,069
% OPERATIONAL USE	19%	17%	23%	21%	22%	18%	20%
% FRS USE	71%	76%	69%	65%	67%	74%	70%
SH-60B	FY90	FY91	FY92	FY93	FY94	FY95	TOTAL
SIM HRS AVAIL	35,965	34,238	30,989	28,096	31,213	31,508	192,009
SIM HRS USED	29,733	31,114	29,792	29,003	29,742	30,423	179,807
% USED OF AVAIL	83%	91%	96%	103%	95%	97%	94%
OPERATIONAL USE	8,174	10,328	10,512	7,560	10,543	10,651	57,768
FRS USE	18,930	16,663	15,636	20,065	17,662	18,694	107,650
% OPERATIONAL USE		33%	35%	26%	35%	35%	32%
% FRS USE	64%	54%	52%	69%	59%	61%	60%

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